



August 1990

EMPLOYMENT BENEFITS AUSTRALIA



EMBARGOED UNTIL 11.30 A.M. 19 DECEMBER 1990

**EMPLOYMENT BENEFITS
AUSTRALIA
AUGUST 1990**

W. McLENNAN
Acting Australian Statistician

AUSTRALIAN BUREAU OF STATISTICS

CATALOGUE NO. 6334.0

© Commonwealth of Australia 1990

PHONE INQUIRIES	<ul style="list-style-type: none"> • <i>about these statistics and the availability of related unpublished statistics</i>—contact Mr Michael Jones on Canberra (06) 252 6503 or any ABS State office. • <i>about other statistics and ABS services</i>—contact Information Services on Canberra (06) 252 6007, 252 6627, 252 5402 or any ABS State office.
MAIL INQUIRIES	<ul style="list-style-type: none"> • <i>write to Information Services</i>, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any ABS State office.
ELECTRONIC SERVICES	<ul style="list-style-type: none"> • on DISCOVERY — key *656#. • on AUSSTATS — phone (06) 252 6017. • on TELESTATS — phone (06) 252 5405 Main Economic Indicator inquiries, (06) 252 5404 Foreign Trade statistics inquiries.

CONTENTS

<i>Table</i>	<i>Page</i>
. . Summary of Findings	1
Employees in main job—	
1. Type of benefit received and employees working 35 hours or more per week and employees working less than 35 hours per week, August 1985 to August 1990	4
Type of benefit received—	
2. Full-time and part-time employees in main job and gender	5
3. Full-time and total employees in main job, industry and sector	6
4. Full-time and part-time employees in main job and occupation	7
5. Gender and age	8
6. Full-time and part-time employees in main job and permanent and casual employees	9
Full-time employees in main job—	
Type of benefit received and gender—	
7. Weekly earnings in main job	10
8. Industry and sector	11
9. Occupation	13
10. Size of location (employees)	14
All populations—	
11. State and Territory of usual residence	15
. . Explanatory Notes	18
. . Technical Note	20
. . Glossary	22
. . Special data services—	
Data items and how to order special tables from this survey	24

ADDITIONAL DATA ON REQUEST

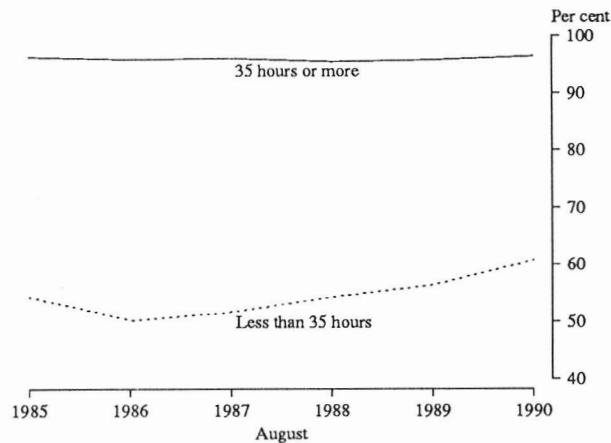
The ABS offers a range of unpublished data from this survey upon request.

Refer to page 24 which specifies the data items, categories and populations that relate to the survey. An order form for special tables is included.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

SUMMARY OF FINDINGS

DIAGRAM 1. PROPORTION OF EMPLOYEES RECEIVING ONE OR MORE EMPLOYMENT BENEFITS IN MAIN JOB, AUGUST 1985 TO AUGUST 1990



Source: Table 1

Receipt of one or more employment benefits, August 1985 to August 1990—(Table 1)

The proportion of employees aged 15 to 69 receiving one or more employment benefits (in their main job) has remained over 87 per cent since 1985, with 89 per cent being recorded in August 1990.

The proportion of employees working 35 hours or more per week in all jobs who received one or more employment benefits shows little variation since August 1985 with 96 per cent being recorded in August 1990 (Diagram 1).

For employees working less than 35 hours per week in all jobs, the proportion who received one or more benefits increased steadily from 50 per cent in August 1986 to 61 per cent in August 1990 (Diagram 1).

Details of selected benefits

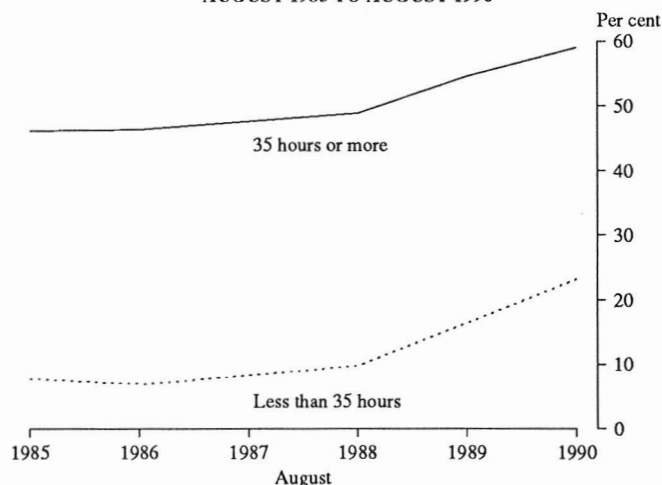
Superannuation. The total number of employees covered by superannuation (i.e. belonging to a superannuation or retirement scheme) was 4,173,000 or 64 per cent of all employees in August 1990 (Table 11).

The proportion of employees receiving a superannuation benefit (i.e. belonging to a superannuation scheme or fund arranged by their employer) was steady from 1985 to 1988 at approximately 40 per cent. By August 1989 and 1990, however, the proportions had increased to 47 per cent and 52 per cent respectively (Table 1).

The proportion of employees working 35 hours or more per week in all jobs receiving a superannuation benefit increased from 55 per cent in 1989 to 59 per cent in 1990. A relatively larger increase was recorded by employees working less than 35 hours. In August 1989 the proportion of such employees in receipt of a superannuation benefit was 17 per cent and in 1990 it was 23 per cent (Table 1, Diagram 2).

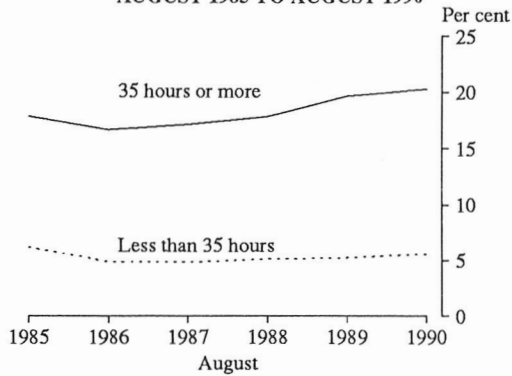
The proportion of private sector 'full-time in main job' employees receiving a superannuation benefit was estimated as 55 per cent in 1990. This compares to 72 per cent for full-time public sector employees (Table 3). Approximately 77 per cent of male public sector 'full-time employees in main job' received a superannuation benefit compared with 56 per cent for their private sector counterparts. Similarly, 64 per cent of female public sector and 52 per cent of female private sector full time employees received a superannuation benefit (Table 8).

DIAGRAM 2. PROPORTION OF EMPLOYEES RECEIVING A SUPERANNUATION BENEFIT IN MAIN JOB, AUGUST 1985 TO AUGUST 1990



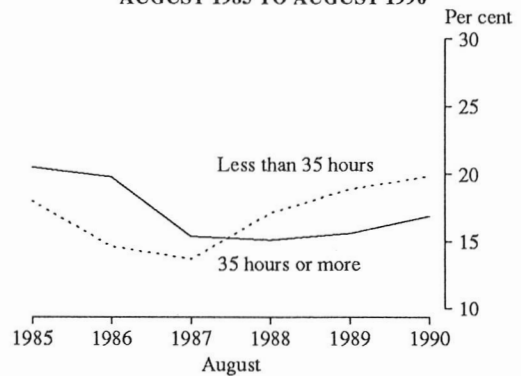
Source: Table 1

DIAGRAM 3. PROPORTION OF EMPLOYEES RECEIVING A TRANSPORT BENEFIT IN MAIN JOB, AUGUST 1985 TO AUGUST 1990



Source: Table 1

DIAGRAM 4. PROPORTION OF EMPLOYEES RECEIVING A GOODS AND SERVICES BENEFIT IN MAIN JOB, AUGUST 1985 TO AUGUST 1990



Source: Table 1

Transport. The proportion of employees in receipt of a transport benefit has risen to 20 per cent for employees working 35 hours or more per week in all jobs in August 1990, compared with 17 per cent in 1986. The proportion of employees working less than 35 hours per week in all jobs has remained steady, around 6 per cent since 1985 (Table 1, Diagram 3).

Goods and services. The proportion of employees working less than 35 hours per week in all jobs receiving a goods and services benefit has increased from the 1987 low of 14 per cent to 20 per cent in 1990. Conversely, employees working 35 hours or more per week in all jobs receiving this benefit has decreased from 21 per cent in August 1985 to 17 per cent in August 1990 (Table 1, Diagram 4).

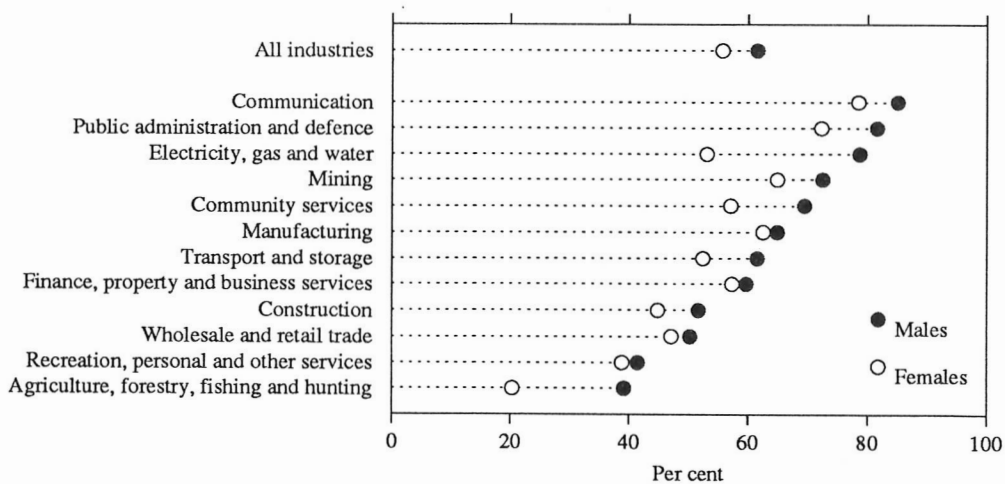
Industry—(Table 3)

The proportion of full-time employees in main job in receipt of one or more benefits varied according to the industry of their main job. The proportion of full-time employees, in all industries, in receipt of one or more benefits was 90 per cent or above.

The full-time employees who worked in the Agriculture, forestry, fishing and hunting industry group reported the lowest level of receipt of at least one benefit (90%).

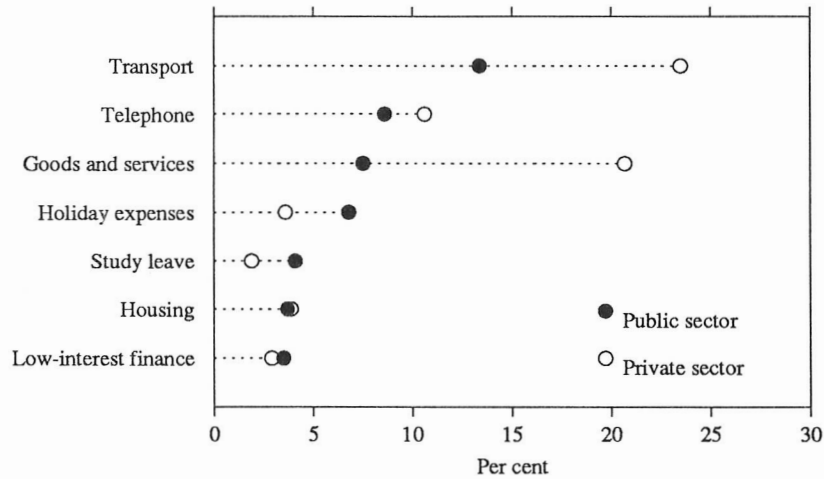
Approximately 99 per cent of full-time employees in the Electricity, gas and water, Communication and Public administration and defence industry groups reported receiving one or more benefits.

DIAGRAM 5. PROPORTION OF FULL-TIME EMPLOYEES IN MAIN JOB RECEIVING A SUPERANNUATION BENEFIT AND INDUSTRY, AUGUST 1990



Source: Table 8

DIAGRAM 6. PROPORTION OF FULL-TIME EMPLOYEES IN MAIN JOB RECEIVING SELECTED BENEFITS AND SECTOR, AUGUST 1990



Source: Table 3

Sector—(Table 3, Diagram 6)

Public sector employees who were full time in their main job had a higher incidence of the most common employment benefits than their private sector counterparts. These common benefits include annual leave (98 per cent and 91 per cent respectively), sick leave (98 per cent and 90 per cent), long-service leave (95 per cent and 71 per cent) and superannuation (72 per cent and 55 per cent).

Private sector employees who were full time in their main job were more likely to have received a number of types of benefits, other than leave and superannuation. Included amongst these were goods and services (21 per cent for private sector employees and 8 per cent for public sector employees) and transport (23 per cent and 13 per cent respectively).

Size of location (employees)—(Table 10)

The number of leave benefits (sick, annual and long-service) and the superannuation benefit increased with the size of the business location.

The proportion of male employees receiving a superannuation benefit was 42 per cent for business locations with less than 10 employees. For those working at locations with 100 employees or more, the estimate was 75 per cent. For females, 41 per cent of those at locations with less than 10 employees received a superannuation benefit and the estimate was 64 per cent for locations with 100 employees or more.

Conversely, the goods and services, telephone and transport benefits decreased, as the size of location increased.

The proportions of males receiving telephone and transport benefits in the category 'less than 10 employees' was 21 per cent and 36 per cent respectively. These benefits decreased to 10 per cent and 22 per cent for those working at locations with 100 employees or more category.

TABLE 1. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND EMPLOYEES WORKING 35 HOURS OR MORE PER WEEK AND EMPLOYEES WORKING LESS THAN 35 HOURS PER WEEK, AUGUST 1985 TO AUGUST 1990

Type of benefit received	1985(a)	1986(a)	1987(a)	1988(a)	1989(a)	1990	
EMPLOYEES WORKING 35 HOURS OR MORE PER WEEK IN ALL JOBS							
<i>Total</i>	4,540.5	4,655.2	4,708.0	4,915.3	5,161.8	5,200.0	100.0
			—'000—			('000)	(per cent)
			—per cent—				
No benefits	3.7	4.1	3.9	4.5	4.2	185.6	3.6
Holiday expenses	4.6	4.6	4.3	4.3	4.2	231.2	4.4
Low-interest finance	2.9	3.1	3.6	3.5	3.1	158.8	3.1
Goods and services	20.5	19.8	15.4	15.1	15.6	878.8	16.9
Housing	4.2	3.8	3.8	3.9	3.8	200.5	3.9
Electricity	2.2	2.0	2.1	2.3	2.2	117.4	2.3
Telephone	10.2	8.8	9.1	9.4	9.6	514.0	9.9
Transport	17.9	16.7	17.2	17.9	19.7	1,055.5	20.3
Medical	3.9	3.5	3.7	3.8	4.1	214.9	4.1
Union dues	2.6	2.1	2.4	2.7	3.3	159.4	3.1
Club fees	1.7	1.1	1.5	1.5	1.8	97.5	1.9
Entertainment allowance	5.0	2.1	2.0	2.1	2.2	128.9	2.5
Shares	1.7	1.6	2.5	3.2	2.9	161.7	3.1
Study leave	2.0	2.1	2.2	2.1	2.6	130.2	2.5
Superannuation	46.3	46.5	47.7	49.0	54.7	3,072.0	59.1
Child care/education expenses	0.3	0.2	0.2	0.4	0.4	17.1	0.3
Sick leave	92.6	91.8	91.7	90.7	90.6	4,742.1	91.2
Annual leave	93.2	92.5	92.4	91.4	91.3	4,777.1	91.9
Long-service leave	75.5	74.7	75.7	73.2	74.6	4,010.4	77.1
EMPLOYEES WORKING LESS THAN 35 HOURS PER WEEK IN ALL JOBS							
<i>Total</i>	962.2	1,019.1	1,147.1	1,174.5	1,323.4	1,365.5	100.0
			—'000—			('000)	(per cent)
			—per cent—				
No benefits	45.7	49.7	48.4	45.7	43.6	535.8	39.2
Holiday expenses	0.9	0.9	0.7	0.8	0.9	13.9	1.0
Low-interest finance	0.5	*0.3	0.5	0.4	0.8	9.1	0.7
Goods and services	17.9	14.7	13.7	17.2	19.0	271.9	19.9
Housing	1.4	1.1	1.1	1.1	1.0	13.4	1.0
Electricity	1.1	0.9	1.0	1.2	0.8	13.3	1.0
Telephone	3.9	3.2	3.2	3.7	3.5	46.9	3.4
Transport	6.2	4.9	4.8	5.1	5.2	76.2	5.6
Medical	1.0	0.7	0.7	0.7	1.0	12.4	0.9
Union dues	0.6	0.5	0.5	0.4	0.6	6.7	0.5
Club fees	0.5	*0.2	*0.1	*0.3	0.3	3.3	0.2
Entertainment allowance	0.7	*0.2	*0.2	*0.1	*0.2	2.0	0.1
Shares	0.6	0.6	0.8	1.0	0.5	9.4	0.7
Study leave	1.0	1.3	1.4	1.3	1.7	25.0	1.8
Superannuation	7.8	7.0	8.4	9.9	16.6	317.7	23.3
Child care/education expenses	*0.3	*0.1	*0.2	*0.2	*0.2	2.8	0.2
Sick leave	32.9	31.5	31.0	30.8	30.5	438.0	32.1
Annual leave	33.2	31.7	31.1	30.8	30.3	434.7	31.8
Long-service leave	25.2	25.1	25.6	22.6	25.2	336.3	24.6
TOTAL							
<i>Total</i>	5,502.6	5,674.3	5,855.1	6,090.0	6,485.3	6,565.6	100.0
			—'000—			('000)	(per cent)
			—per cent—				
No benefits	11.1	12.3	12.7	12.4	12.2	721.4	11.0
Holiday expenses	4.0	3.9	3.6	3.6	3.6	245.1	3.7
Low-interest finance	2.5	2.6	3.0	2.9	2.6	167.9	2.6
Goods and services	20.0	18.9	15.0	15.5	16.3	1,150.6	17.5
Housing	3.7	3.3	3.3	3.4	3.2	213.9	3.3
Electricity	2.0	1.8	1.8	2.1	1.9	130.7	2.0
Telephone	9.1	7.8	7.9	8.3	8.4	560.9	8.5
Transport	15.8	14.5	14.7	15.4	16.7	1,131.7	17.2
Medical	3.4	3.0	3.1	3.2	3.4	227.4	3.5
Union dues	2.3	1.8	2.1	2.3	2.7	166.1	2.5
Club fees	1.5	0.9	1.3	1.3	1.5	100.8	1.5
Entertainment allowance	4.3	1.8	1.7	1.7	1.8	130.9	2.0
Shares	1.5	1.4	2.1	2.7	2.4	171.1	2.6
Study leave	1.8	2.0	2.1	1.9	2.4	155.1	2.4
Superannuation	39.6	39.4	40.0	41.4	46.9	3,389.7	51.6
Child care/education expenses	0.3	0.2	0.2	0.3	0.3	19.9	0.3
Sick leave	82.2	81.0	79.8	79.1	78.4	5,180.1	78.9
Annual leave	82.7	81.6	80.4	79.7	78.8	5,211.8	79.4
Long-service leave	66.7	65.8	65.9	63.4	64.5	4,346.7	66.2

(a) Prior to August 1990, the scope of the survey included persons aged 70 years and over. To enable time series comparisons, estimates from 1985 to 1989 have been revised to exclude persons aged 70 years and over.

TABLE 2. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, AUGUST 1990

Type of benefit received	Males		Females		Persons	
	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)
FULL-TIME EMPLOYEES IN MAIN JOB						
Total	3,445.5	100.0	1,723.8	100.0	5,169.3	100.0
No benefits	103.2	3.0	45.5	2.6	148.8	2.9
Holiday expenses	166.3	4.8	66.8	3.9	233.0	4.5
Low-interest finance	108.8	3.2	49.5	2.9	158.3	3.1
Goods and services	544.3	15.8	325.7	18.9	870.0	16.8
Housing	163.2	4.7	37.5	2.2	200.7	3.9
Electricity	93.4	2.7	24.8	1.4	118.2	2.3
Telephone	445.7	12.9	70.6	4.1	516.3	10.0
Transport	906.7	26.3	152.7	8.9	1,059.4	20.5
Medical	153.5	4.5	61.7	3.6	215.3	4.2
Union dues	130.8	3.8	27.1	1.6	158.0	3.1
Club fees	76.5	2.2	20.3	1.2	96.8	1.9
Entertainment allowance	113.4	3.3	15.7	0.9	129.1	2.5
Shares	129.8	3.8	31.7	1.8	161.5	3.1
Study leave	85.9	2.5	48.1	2.8	134.1	2.6
Superannuation	2,120.5	61.5	960.1	55.7	3,080.6	59.6
Child care/education expenses	12.2	0.4	5.3	0.3	17.5	0.3
Sick leave	3,160.8	91.7	1,611.9	93.5	4,772.7	92.3
Annual leave	3,190.3	92.6	1,619.1	93.9	4,809.4	93.0
Long-service leave	2,692.5	78.1	1,342.7	77.9	4,035.2	78.1
PART-TIME EMPLOYEES IN MAIN JOB						
Total	276.1	100.0	1,079.1	100.0	1,355.3	100.0
No benefits	156.4	56.6	398.6	36.9	555.0	41.0
Holiday expenses	*2.6	*0.9	9.1	0.8	11.8	0.9
Low-interest finance	*1.0	*0.4	8.5	0.8	9.5	0.7
Goods and services	54.5	19.7	220.0	20.4	274.4	20.3
Housing	*1.3	*0.5	10.5	1.0	11.8	0.9
Electricity	*2.0	*0.7	8.7	0.8	10.7	0.8
Telephone	5.6	2.0	35.8	3.3	41.5	3.1
Transport	16.9	6.1	50.6	4.7	67.6	5.0
Medical	*0.8	*0.3	10.9	1.0	11.6	0.9
Union dues	*2.7	*1.0	4.9	0.5	7.6	0.6
Club fees	*1.4	*0.5	*2.0	*0.2	*3.4	*0.3
Entertainment allowance	*0.4	*0.1	*1.1	*0.1	*1.5	*0.1
Shares	*1.9	*0.7	7.6	0.7	9.4	0.7
Study leave	7.4	2.7	13.2	1.2	20.6	1.5
Superannuation	28.6	10.3	271.9	25.2	300.4	22.2
Child care/education expenses	*0.4	*0.1	*1.9	*0.2	*2.3	*0.2
Sick leave	38.0	13.8	360.1	33.4	398.2	29.4
Annual leave	33.3	12.1	361.4	33.5	394.8	29.1
Long-service leave	22.2	8.1	283.0	26.2	305.2	22.5
TOTAL(a)						
Total	3,741.9	100.0	2,823.7	100.0	6,565.6	100.0
No benefits	269.7	7.2	451.7	16.0	721.4	11.0
Holiday expenses	169.2	4.5	75.9	2.7	245.1	3.7
Low-interest finance	109.8	2.9	58.0	2.1	167.9	2.6
Goods and services	602.1	16.1	548.6	19.4	1,150.6	17.5
Housing	165.0	4.4	48.9	1.7	213.9	3.3
Electricity	95.9	2.6	34.8	1.2	130.7	2.0
Telephone	451.9	12.1	109.0	3.9	560.9	8.5
Transport	925.3	24.7	206.3	7.3	1,131.7	17.2
Medical	154.7	4.1	72.7	2.6	227.4	3.5
Union dues	133.9	3.6	32.1	1.1	166.1	2.5
Club fees	78.2	2.1	22.6	0.8	100.8	1.5
Entertainment allowance	114.0	3.0	16.9	0.6	130.9	2.0
Shares	131.7	3.5	39.3	1.4	171.1	2.6
Study leave	93.7	2.5	61.4	2.2	155.1	2.4
Superannuation	2,152.6	57.5	1,237.0	43.8	3,389.7	51.6
Child care/education expenses	12.6	0.3	7.3	0.3	19.9	0.3
Sick leave	3,201.3	85.6	1,978.8	70.1	5,180.1	78.9
Annual leave	3,225.6	86.2	1,986.2	70.3	5,211.8	79.4
Long-service leave	2,716.3	72.6	1,630.3	57.7	4,346.7	66.2

(a) Includes 41,000 persons whose full-time/part-time status in main job could not be determined.

TABLE 3. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND TOTAL EMPLOYEES IN MAIN JOB, INDUSTRY AND SECTOR, AUGUST 1990 ('000)

Type of benefit received	Industry												Sector		
	Agri- culture, forestry, and hunting	Mining	Manu- facturing	Electri- city, gas and water	Construc- tion	Whole- sale and retail trade	Transport and storage	Communi- cation	Finance, property and business services	Public admini- stration and defence	Communi- ty services	Recrea- tion, personal and other services	Total(a)	Public	Private
	FULL-TIME EMPLOYEES IN MAIN JOB														
Total	90.0	89.1	1,037.9	102.4	343.9	932.9	292.2	137.2	621.3	330.8	943.0	248.6	5,169.3	1,504.1	3,628.3
No benefits	9.0	*1.3	21.5	*0.8	26.8	24.2	11.5	*0.4	16.8	*3.2	20.6	12.6	148.8	15.6	132.1
Holiday expenses	*1.4	14.8	22.4	*1.8	7.8	19.9	83.4	3.9	40.1	10.8	15.6	11.1	233.0	102.3	129.8
Low-interest finance	*0.6	5.2	11.0	*3.3	*1.6	7.6	5.6	*1.9	110.5	*2.1	8.7	*0.3	158.3	52.1	104.8
Goods and services	17.9	17.7	197.0	6.9	33.8	335.5	42.7	20.8	70.5	8.6	58.1	60.5	870.0	113.1	752.4
Housing	25.5	24.7	16.4	4.2	8.2	21.5	9.4	*2.4	26.1	9.7	41.7	10.9	200.7	57.6	141.8
Electricity	20.0	12.0	8.3	4.0	11.3	19.8	*2.7	*1.7	13.0	*2.0	14.5	8.6	118.2	16.2	101.0
Telephone	23.1	10.0	85.5	12.1	44.7	99.2	26.2	55.2	67.9	20.2	52.2	20.1	516.3	129.5	384.8
Transport	24.5	28.0	173.2	20.8	144.5	257.1	79.3	23.9	138.8	46.1	83.0	40.3	1,059.4	200.8	851.3
Medical	3.5	21.0	41.6	*0.5	8.0	32.6	8.9	*0.0	73.0	*2.4	21.5	*2.3	215.3	42.6	171.7
Union dues	*2.2	4.0	25.0	*1.2	24.2	20.9	9.2	*1.4	43.9	4.4	15.3	6.2	158.0	18.5	138.5
Club fees	*0.9	*2.2	13.7	*0.0	3.9	16.3	5.0	*1.9	35.9	*3.4	6.7	7.0	96.8	14.7	81.6
Entertainment allowance	*0.7	*2.7	27.0	*0.3	5.2	35.3	5.5	*2.1	32.8	*3.0	9.2	5.2	129.1	15.6	113.5
Shares	*2.4	11.2	53.6	*0.4	8.3	38.3	3.7	*0.0	35.4	*0.0	3.7	4.4	161.5	*2.2	157.8
Study leave	*3.1	*0.9	17.2	4.4	3.9	9.4	5.1	*3.4	30.1	17.0	36.9	*2.6	134.1	62.2	70.1
Superannuation	32.9	64.1	668.4	78.3	176.2	458.6	174.9	114.6	363.8	259.3	589.7	99.8	3,080.6	1,086.2	1,979.2
Child care/education expenses	*1.2	*2.2	*3.2	*0.3	*0.9	*1.4	*0.0	*0.0	*2.4	*0.2	5.1	*0.7	17.5	*0.6	16.9
Sick leave	60.6	84.2	984.7	101.3	280.6	848.1	268.5	135.6	570.9	324.8	900.4	213.2	4,772.7	1,477.0	3,261.7
Annual leave	62.1	86.1	992.1	100.7	286.4	860.7	270.4	136.1	576.4	324.0	899.4	214.8	4,809.4	1,473.3	3,301.5
Long-service leave	33.6	79.2	835.4	99.5	223.5	635.7	239.3	133.7	474.4	318.0	824.1	138.8	4,035.2	1,431.5	2,579.7
TOTAL(b)															
Total	128.8	92.0	1,130.0	104.9	376.0	1,353.0	322.2	145.1	752.6	366.0	1,347.5	447.5	6,565.6	1,772.6	4,745.9
No benefits	27.0	*3.0	60.9	*1.5	42.6	198.6	26.8	*3.3	62.2	14.2	149.2	132.0	721.4	92.0	621.9
Holiday expenses	*1.6	14.8	23.0	*1.8	8.2	21.3	86.0	3.9	43.2	10.8	17.8	12.7	245.1	105.6	138.3
Low-interest finance	*0.6	5.4	11.0	*3.3	*1.6	8.1	5.6	*1.9	118.5	*2.1	9.1	*0.6	167.9	56.6	109.8
Goods and services	24.8	18.0	212.4	7.2	35.3	522.5	45.9	21.0	79.8	10.0	73.8	100.0	1,150.6	124.5	1,020.5
Housing	28.6	24.7	17.4	4.2	8.3	24.3	9.8	*2.7	27.0	9.7	45.0	12.1	213.9	59.7	153.0
Electricity	22.9	12.2	9.2	4.0	13.4	23.6	*3.1	*2.0	14.4	*2.0	14.8	9.1	130.7	16.6	113.2
Telephone	26.7	10.0	90.2	12.1	51.1	109.1	28.4	55.6	76.6	20.2	58.7	22.3	560.9	132.4	426.4
Transport	31.9	28.5	182.3	20.8	151.2	271.8	82.2	23.9	148.1	51.3	94.4	45.2	1,131.7	212.4	912.0
Medical	4.4	21.3	42.1	*0.5	8.1	33.6	9.3	*0.0	78.6	*2.5	24.4	*2.6	227.4	46.9	179.2
Union dues	*3.1	4.0	25.0	*1.2	24.5	21.6	9.5	*1.4	46.7	4.4	17.6	7.0	166.1	19.5	145.4
Club fees	*1.5	*2.2	14.0	*0.0	3.9	16.4	5.0	*1.9	37.4	3.6	7.5	7.5	100.8	15.3	84.9
Entertainment allowance	*0.8	*2.7	27.0	*0.3	5.5	35.6	5.5	*2.1	33.1	*3.0	9.3	5.9	130.9	15.6	115.3
Shares	*2.7	11.4	54.8	*0.4	9.6	41.1	4.3	*0.0	38.2	*0.0	4.0	4.7	171.1	*2.2	167.1
Study leave	3.9	*0.9	18.9	4.4	4.3	13.6	5.1	*3.4	32.7	17.4	43.3	7.1	155.1	65.9	87.5
Superannuation	40.3	64.6	692.7	79.3	183.1	511.1	181.7	116.5	399.9	274.2	722.3	124.0	3,389.7	1,174.5	2,198.5
Child care/education expenses	*1.4	*2.2	*3.4	*0.3	*0.9	*1.5	*0.0	*0.0	*2.6	*0.4	5.6	*1.5	19.9	*1.1	18.8
Sick leave	64.6	84.9	1,009.4	103.0	288.0	912.6	275.3	139.7	630.7	338.6	1,105.0	228.2	5,180.1	1,627.3	3,517.2
Annual leave	66.3	86.8	1,019.3	101.9	294.3	920.3	277.0	140.5	638.3	338.2	1,097.9	231.1	5,211.8	1,616.9	3,558.5
Long-service leave	35.0	79.7	851.8	100.8	227.2	680.2	243.9	136.9	514.3	331.0	995.2	150.7	4,346.7	1,563.6	2,757.7

(a) Includes 47,000 persons for whom sector could not be determined. (b) Includes 41,000 persons whose full-time/part-time status in main job could not be determined.

TABLE 4. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME
EMPLOYEES IN MAIN JOB AND OCCUPATION, AUGUST 1990
(*000)

Type of benefit received	Occupation								Total
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
FULL-TIME EMPLOYEES IN MAIN JOB									
Total	444.7	757.8	353.5	906.1	942.5	564.4	452.2	748.1	5,169.3
No benefits	10.3	14.4	4.6	29.5	12.2	20.4	18.6	38.8	148.8
Holiday expenses	28.5	30.9	13.4	31.4	45.7	37.7	17.6	28.0	233.0
Low-interest finance	28.9	23.6	3.8	8.7	56.5	22.6	8.3	5.9	158.3
Goods and services	93.4	72.3	35.8	156.0	141.8	179.0	73.7	118.0	870.0
Housing	41.3	38.9	19.7	21.4	20.9	13.7	14.8	30.0	200.7
Electricity	23.6	22.1	7.2	18.7	11.3	8.9	7.6	18.8	118.2
Telephone	143.8	81.3	44.2	80.7	56.1	58.3	21.0	30.9	516.3
Transport	233.8	151.5	67.4	200.2	92.6	150.9	66.1	96.9	1,059.4
Medical	35.3	37.6	14.1	22.5	50.8	19.7	17.0	18.3	215.3
Union dues	28.4	48.1	3.8	22.6	15.0	16.7	9.9	13.5	158.0
Club fees	36.3	23.2	*2.0	5.5	11.7	14.2	*1.0	*2.8	96.8
Entertainment allowance	54.9	25.0	*1.6	4.5	8.8	30.1	*2.2	*1.9	129.1
Shares	35.5	24.8	5.0	23.8	25.3	20.5	15.2	11.5	161.5
Study leave	12.6	35.2	19.3	11.2	33.2	13.9	4.3	4.4	134.1
Superannuation	282.1	496.5	226.7	509.5	608.6	262.8	277.0	417.4	3,080.6
Child care/education expenses	4.7	6.6	*0.4	*0.3	*1.7	*0.8	*1.9	*1.0	17.5
Sick leave	392.3	715.0	339.5	832.0	910.1	504.9	411.6	667.3	4,772.7
Annual leave	400.1	715.1	341.8	838.2	913.2	509.3	416.1	675.6	4,809.4
Long-service leave	319.1	636.3	316.7	669.7	806.9	381.2	356.5	548.8	4,035.2
PART-TIME EMPLOYEES IN MAIN JOB									
Total	15.3	119.7	85.7	47.0	269.8	458.7	34.7	324.3	1,355.3
No benefits	*2.7	49.1	17.5	21.6	79.8	195.1	19.2	170.1	555.0
Holiday expenses	*0.4	*1.2	*0.2	*0.5	4.6	*3.3	*0.3	*1.2	11.8
Low-interest finance	*0.5	*0.7	*0.1	*0.2	4.3	3.6	*0.0	*0.1	9.5
Goods and services	*3.0	9.2	*2.8	7.3	35.0	166.0	5.3	45.9	274.4
Housing	*0.7	*2.0	*0.3	*0.5	4.9	*2.2	*0.3	*1.0	11.8
Electricity	*0.6	*0.3	*0.3	*0.0	7.7	*0.6	*0.5	*0.7	10.7
Telephone	*3.1	*1.9	*2.4	*0.3	25.8	4.8	*1.2	*2.0	41.5
Transport	4.2	3.6	*3.0	4.3	26.2	14.4	*1.5	10.4	67.6
Medical	*0.4	*0.4	*1.2	*0.0	5.8	*2.8	*0.0	*1.0	11.6
Union dues	*0.3	*1.9	*0.4	*0.0	*1.4	*1.7	*0.0	*1.9	7.6
Club fees	*0.5	*0.8	*0.0	*0.3	*0.6	*0.8	*0.0	*0.5	*3.4
Entertainment allowance	*0.1	*0.1	*0.1	*0.0	*0.6	*0.5	*0.0	*0.0	*1.5
Shares	*1.0	*0.4	*0.1	*0.3	4.9	*1.9	*0.0	*0.8	9.4
Study leave	*0.4	*2.3	*2.5	*0.7	*3.1	7.8	*0.5	*3.3	20.6
Superannuation	5.8	29.2	31.3	12.0	84.8	65.7	7.4	64.2	300.4
Child care/education expenses	*0.1	*0.6	*0.0	*0.0	*0.7	*0.6	*0.0	*0.3	*2.3
Sick leave	7.8	47.5	55.8	9.3	110.8	88.2	5.9	72.8	398.2
Annual leave	9.4	43.0	56.5	8.9	114.0	84.8	6.6	71.6	394.8
Long-service leave	5.4	37.3	48.8	6.4	84.4	62.4	3.9	56.6	305.2
TOTAL(a)									
Total	461.4	879.7	441.3	957.7	1,219.1	1,029.3	490.2	1,087.0	6,565.6
No benefits	13.1	64.5	22.1	53.4	94.1	218.4	39.4	216.5	721.4
Holiday expenses	28.9	32.1	13.5	31.9	50.3	41.0	18.0	29.5	245.1
Low-interest finance	29.4	24.3	4.0	8.9	60.8	26.2	8.3	6.0	167.9
Goods and services	96.5	81.4	38.7	163.5	176.7	347.1	80.2	166.6	1,150.6
Housing	42.2	40.9	20.0	22.3	26.3	15.9	15.0	31.4	213.9
Electricity	24.5	22.4	7.6	19.2	19.6	9.5	8.0	19.8	130.7
Telephone	147.2	83.2	46.8	81.2	83.7	63.5	22.2	33.2	560.9
Transport	238.6	155.1	70.4	204.9	120.6	165.5	67.6	109.0	1,131.7
Medical	35.8	38.0	15.3	22.5	56.7	22.6	17.0	19.5	227.4
Union dues	29.0	50.0	4.2	22.6	16.5	18.4	9.9	15.5	166.1
Club fees	37.1	23.9	*2.0	5.8	12.5	15.0	*1.0	*3.3	100.8
Entertainment allowance	55.0	25.4	*1.7	4.5	9.5	30.7	*2.2	*1.9	130.9
Shares	36.5	25.2	5.1	24.2	30.3	22.4	15.2	12.2	171.1
Study leave	13.0	37.5	22.1	11.9	36.3	21.7	4.7	7.9	155.1
Superannuation	288.1	526.5	258.6	522.6	694.9	329.2	284.9	484.9	3,389.7
Child care/education expenses	4.8	7.3	*0.4	*0.3	*2.5	*1.4	*1.9	*1.3	19.9
Sick leave	401.0	762.7	396.9	841.8	1,023.6	594.3	417.7	742.3	5,180.1
Annual leave	410.4	758.1	399.5	847.5	1,029.4	595.2	423.0	748.8	5,211.8
Long-service leave	324.8	673.6	366.8	676.5	892.6	444.5	360.8	607.1	4,346.7

(a) Includes 41,000 persons whose full-time/part-time status in main job could not be determined.

TABLE 5. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND AGE, AUGUST 1990
('000)

Type of benefit received	Age group								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65-69	
MALES									
<i>Total</i>	321.4	492.0	1,042.2	926.0	608.5	196.2	134.9	20.6	3,741.9
No benefits	76.0	50.0	55.4	32.6	23.7	12.6	14.2	5.3	269.7
Holiday expenses	*3.2	19.7	55.6	46.9	29.2	9.1	5.2	*0.3	169.2
Low-interest finance	*2.3	8.5	36.7	39.4	17.9	3.7	*1.3	*0.0	109.8
Goods and services	66.7	103.2	192.7	132.8	77.5	16.7	9.9	*2.4	602.1
Housing	3.5	14.0	53.5	48.8	30.1	7.2	7.5	*0.4	165.0
Electricity	*2.7	9.7	25.0	28.6	20.0	4.6	4.0	*1.3	95.9
Telephone	3.7	16.7	104.7	163.5	114.5	27.2	19.1	*2.4	451.9
Transport	26.0	76.4	261.8	298.9	179.4	48.3	29.0	5.5	925.3
Medical	3.9	16.2	47.5	48.4	29.4	6.0	*3.2	*0.1	154.7
Union dues	*2.4	10.2	45.5	44.6	22.6	4.8	*2.5	*1.3	133.9
Club fees	*0.1	4.1	25.5	26.7	16.5	3.6	*1.0	*0.6	78.2
Entertainment allowance	*0.7	5.1	29.3	44.7	27.3	3.8	*2.2	*1.0	114.0
Shares	*1.6	7.3	33.9	43.3	29.5	10.9	5.1	*0.1	131.7
Study leave	6.3	19.8	38.9	21.4	6.7	*0.0	*0.5	*0.0	93.7
Superannuation	85.9	213.6	585.4	618.7	424.6	133.1	84.2	7.1	2,152.6
Child care/education expenses	*0.0	*0.3	*2.3	5.7	4.1	*0.0	*0.0	*0.2	12.6
Sick leave	199.4	400.6	925.0	835.0	546.7	173.9	109.0	11.8	3,201.3
Annual leave	200.4	405.3	931.6	841.4	551.6	173.8	109.3	12.1	3,225.6
Long-service leave	138.9	309.6	787.4	730.5	490.5	157.6	93.3	8.5	2,716.3
FEMALES									
<i>Total</i>	313.4	453.7	744.9	742.4	427.2	86.9	45.4	9.7	2,823.7
No benefits	86.4	50.1	108.3	118.2	57.1	16.3	10.8	4.4	451.7
Holiday expenses	5.8	18.4	27.5	15.5	7.3	*0.9	*0.7	*0.0	75.9
Low-interest finance	*2.4	17.2	25.0	10.7	*2.4	*0.3	*0.0	*0.0	58.0
Goods and services	112.4	114.0	132.7	109.3	62.4	11.1	5.4	*1.1	548.6
Housing	*1.2	10.9	15.3	11.0	6.4	*2.6	*1.5	*0.0	48.9
Electricity	*0.6	*3.4	10.0	10.5	7.0	*1.6	*1.4	*0.3	34.8
Telephone	*0.4	6.1	27.6	42.7	22.5	5.5	*2.8	*1.5	109.0
Transport	6.6	24.7	62.6	66.6	35.9	5.5	*3.3	*1.2	206.3
Medical	*3.4	18.2	27.4	12.8	9.0	*1.8	*0.1	*0.0	72.7
Union dues	*0.9	5.1	12.8	7.8	4.1	*1.0	*0.1	*0.3	32.1
Club fees	*0.7	*3.0	8.5	6.4	*3.4	*0.7	*0.0	*0.0	22.6
Entertainment allowance	*0.0	*1.5	8.5	4.4	*1.9	*0.6	*0.0	*0.0	16.9
Shares	*0.3	4.3	12.8	11.0	8.3	*1.7	*1.0	*0.0	39.3
Study leave	4.7	15.5	22.9	14.4	*3.1	*0.6	*0.0	*0.0	61.4
Superannuation	59.9	202.8	337.9	356.1	215.7	42.5	20.7	*1.4	1,237.0
Child care/education expenses	*0.0	*0.3	*1.7	3.9	*1.5	*0.0	*0.0	*0.0	7.3
Sick leave	151.4	358.6	551.4	519.0	309.2	58.6	27.9	*2.7	1,978.8
Annual leave	149.1	359.8	550.7	523.4	311.7	60.2	28.9	*2.5	1,986.2
Long-service leave	100.2	290.3	462.2	435.0	264.7	50.9	25.8	*1.3	1,630.3
PERSONS									
<i>Total</i>	634.8	945.7	1,787.2	1,668.5	1,035.7	283.1	180.4	30.3	6,565.6
No benefits	162.4	100.1	163.7	150.8	80.8	28.8	25.0	9.7	721.4
Holiday expenses	9.0	38.0	83.1	62.3	36.5	10.0	5.8	*0.3	245.1
Low-interest finance	4.7	25.8	61.7	50.1	20.3	4.0	*1.3	*0.0	167.9
Goods and services	179.2	217.2	325.4	242.1	139.9	27.9	15.3	3.5	1,150.6
Housing	4.7	24.9	68.8	59.8	36.5	9.8	9.0	*0.4	213.9
Electricity	*3.3	13.1	35.0	39.1	27.0	6.1	5.4	*1.6	130.7
Telephone	4.1	22.8	132.4	206.2	137.0	32.7	21.9	3.9	560.9
Transport	32.5	101.2	324.4	365.4	215.3	53.8	32.3	6.8	1,131.7
Medical	7.2	34.4	74.9	61.2	38.4	7.8	*3.3	*0.1	227.4
Union dues	*3.4	15.3	58.2	52.4	26.7	5.8	*2.7	*1.6	166.1
Club fees	*0.8	7.0	34.1	33.0	19.9	4.3	*1.0	*0.6	100.8
Entertainment allowance	*0.7	6.6	37.7	49.1	29.2	4.4	*2.2	*1.0	130.9
Shares	*2.0	11.6	46.7	54.3	37.7	12.6	6.1	*0.1	171.1
Study leave	11.0	35.4	61.8	35.9	9.8	*0.6	*0.5	*0.0	155.1
Superannuation	145.9	416.3	923.3	974.8	640.3	175.6	104.9	8.5	3,389.7
Child care/education expenses	*0.0	*0.5	4.0	9.6	5.6	*0.0	*0.0	*0.2	19.9
Sick leave	350.8	759.2	1,476.3	1,353.9	855.9	232.4	136.9	14.6	5,180.1
Annual leave	349.5	765.1	1,482.3	1,364.8	863.2	234.0	138.2	14.5	5,211.8
Long-service leave	239.1	599.9	1,249.6	1,165.5	755.2	208.5	119.1	9.7	4,346.7

TABLE 6. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB AND PERMANENT AND CASUAL EMPLOYEES IN MAIN JOB, AUGUST 1990

Type of benefit received	Permanent employees		Casual employees		Total	
	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)
FULL-TIME EMPLOYEES IN MAIN JOB						
<i>Total</i>	4,855.0	100.0	314.3	100.0	5,169.3	100.0
No benefits	..	..	148.8	47.3	148.8	2.9
Holiday expenses	228.3	4.7	4.8	1.5	233.0	4.5
Low-interest finance	156.4	3.2	*1.9	*0.6	158.3	3.1
Goods and services	826.8	17.0	43.3	13.8	870.0	16.8
Housing	187.9	3.9	12.8	4.1	200.7	3.9
Electricity	100.9	2.1	17.3	5.5	118.2	2.3
Telephone	467.7	9.6	48.6	15.5	516.3	10.0
Transport	989.1	20.4	70.2	22.3	1,059.4	20.5
Medical	209.7	4.3	5.6	1.8	215.3	4.2
Union dues	144.6	3.0	13.3	4.2	158.0	3.1
Club fees	90.7	1.9	6.1	1.9	96.8	1.9
Entertainment allowance	125.6	2.6	3.5	1.1	129.1	2.5
Shares	149.8	3.1	11.7	3.7	161.5	3.1
Study leave	129.4	2.7	4.7	1.5	134.1	2.6
Superannuation	3,013.4	62.1	67.2	21.4	3,080.6	59.6
Child care/education expenses	15.6	0.3	*1.9	*0.6	17.5	0.3
Sick leave	4,772.7	98.3	..	..	4,772.7	92.3
Annual leave	4,809.4	99.1	..	..	4,809.4	93.0
Long-service leave	4,017.6	82.8	17.6	5.6	4,035.2	78.1
PART-TIME EMPLOYEES IN MAIN JOB						
<i>Total</i>	429.0	100.0	926.2	100.0	1,355.3	100.0
No benefits	..	..	555.0	59.9	555.0	41.0
Holiday expenses	8.2	1.9	3.5	0.4	11.8	0.9
Low-interest finance	8.4	1.9	*1.2	*0.1	9.5	0.7
Goods and services	62.0	14.5	212.4	22.9	274.4	20.3
Housing	5.9	1.4	5.9	0.6	11.8	0.9
Electricity	4.8	1.1	5.9	0.6	10.7	0.8
Telephone	21.1	4.9	20.4	2.2	41.5	3.1
Transport	30.3	7.1	37.3	4.0	67.6	5.0
Medical	9.0	2.1	*2.6	*0.3	11.6	0.9
Union dues	3.9	0.9	3.7	0.4	7.6	0.6
Club fees	*2.3	*0.5	*1.1	*0.1	*3.4	*0.3
Entertainment allowance	*1.4	*0.3	*0.1	*0.0	*1.5	*0.1
Shares	4.9	1.1	4.6	0.5	9.4	0.7
Study leave	6.7	1.6	13.8	1.5	20.6	1.5
Superannuation	180.4	42.0	120.1	13.0	300.4	22.2
Child care/education expenses	*1.3	*0.3	*0.9	*0.1	*2.3	*0.2
Sick leave	398.2	92.8	..	..	398.2	29.4
Annual leave	394.8	92.0	..	..	394.8	29.1
Long-service leave	269.3	62.8	35.9	3.9	305.2	22.5
TOTAL (a)						
<i>Total</i>	5,293.8	100.0	1,271.8	100.0	6,565.6	100.0
No benefits	..	..	721.4	56.7	721.4	11.0
Holiday expenses	236.5	4.5	8.6	0.7	245.1	3.7
Low-interest finance	164.8	3.1	*3.1	*0.2	167.9	2.6
Goods and services	890.2	16.8	260.4	20.5	1,150.6	17.5
Housing	194.5	3.7	19.4	1.5	213.9	3.3
Electricity	106.4	2.0	24.3	1.9	130.7	2.0
Telephone	490.7	9.3	70.2	5.5	560.9	8.5
Transport	1,021.3	19.3	110.4	8.7	1,131.7	17.2
Medical	219.2	4.1	8.2	0.6	227.4	3.5
Union dues	148.7	2.8	17.4	1.4	166.1	2.5
Club fees	93.3	1.8	7.5	0.6	100.8	1.5
Entertainment allowance	127.0	2.4	3.9	0.3	130.9	2.0
Shares	154.7	2.9	16.4	1.3	171.1	2.6
Study leave	136.5	2.6	18.6	1.5	155.1	2.4
Superannuation	3,197.0	60.4	192.7	15.2	3,389.7	51.6
Child care/education expenses	17.0	0.3	*2.9	*0.2	19.9	0.3
Sick leave	5,180.1	97.9	..	..	5,180.1	78.9
Annual leave	5,211.8	98.5	..	..	5,211.8	79.4
Long-service leave	4,291.5	81.1	55.1	4.3	4,346.7	66.2

(a) Includes 41,000 persons whose full-time/part-time status in main job could not be determined.

TABLE 7. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED
AND WEEKLY EARNINGS IN MAIN JOB, AUGUST 1990
(*000)

Type of benefit received	Weekly earnings in main job (\$)									Total
	Under 240	240 and under 320	320 and under 400	400 and under 480	480 and under 560	560 and under 640	640 and under 720	720 and under 800	800 and over	
MALES										
<i>Total</i>	197.6	237.0	534.6	631.0	593.8	363.1	272.9	272.0	343.5	3,445.5
No benefits	16.5	13.5	22.5	15.4	12.2	6.4	3.6	5.3	7.8	103.2
Holiday expenses	*3.1	4.7	16.5	22.5	30.7	18.2	17.3	21.1	32.2	166.3
Low-interest finance	*2.3	4.7	7.9	14.4	16.9	11.1	12.6	12.7	26.3	108.8
Goods and services	30.2	44.2	87.5	103.5	90.1	55.4	38.2	38.0	57.4	544.3
Housing	12.8	12.7	19.1	22.1	25.1	16.0	12.3	16.9	26.3	163.2
Electricity	12.4	8.1	14.2	14.4	11.9	6.1	5.7	8.0	12.4	93.4
Telephone	22.9	17.3	35.3	52.1	74.5	51.0	42.6	56.1	93.9	445.7
Transport	35.3	40.6	79.1	126.6	157.2	100.8	93.6	108.8	164.7	906.7
Medical	6.9	4.3	11.2	18.1	18.7	17.1	16.1	20.0	41.0	153.5
Union dues	6.5	*1.9	12.6	13.9	14.5	13.9	14.6	18.0	34.7	130.8
Club fees	3.8	*2.0	*3.1	7.2	7.0	7.4	9.4	9.5	27.2	76.5
Entertainment allowance	*2.2	*1.9	*2.8	8.6	15.2	14.7	11.4	19.3	37.2	113.4
Shares	3.8	5.1	10.6	15.7	20.7	13.2	12.8	18.4	29.5	129.8
Study leave	*2.9	6.0	7.4	12.4	16.1	11.8	10.3	9.1	10.0	85.9
Superannuation	67.9	112.9	288.1	379.2	387.3	246.2	191.3	192.0	255.6	2,120.5
Child care/education expenses	*0.8	*0.2	*1.0	*1.3	*1.3	*1.6	*1.9	*0.9	*3.2	12.2
Sick leave	152.7	201.3	486.7	585.7	557.5	344.4	258.7	254.3	319.4	3,160.8
Annual leave	157.5	203.9	492.3	591.9	562.5	345.5	260.0	256.8	320.0	3,190.3
Long-service leave	95.4	146.2	390.9	502.8	489.4	309.7	239.1	232.2	286.8	2,692.5
FEMALES										
<i>Total</i>	160.0	238.9	438.4	324.2	242.9	142.7	87.9	49.7	39.1	1,723.8
No benefits	14.0	9.4	8.3	5.5	*1.8	*2.8	*1.3	*0.8	*1.6	45.5
Holiday expenses	*1.6	6.5	15.1	17.0	8.6	8.0	4.4	*3.4	*2.1	66.8
Low-interest finance	*2.1	3.8	11.8	16.4	8.1	*3.3	*1.9	*1.2	*1.0	49.5
Goods and services	34.9	55.1	101.6	55.2	39.7	18.0	9.3	6.5	5.4	325.7
Housing	6.1	4.1	6.0	7.0	7.3	*3.3	*1.1	*1.3	*1.2	37.5
Electricity	4.6	3.8	4.0	*3.4	4.8	*2.2	*0.8	*0.4	*0.8	24.8
Telephone	9.5	7.8	9.6	11.2	11.6	6.3	5.6	4.7	4.2	70.6
Transport	12.1	16.1	23.5	29.1	20.1	17.8	12.6	9.5	11.9	152.7
Medical	5.2	4.9	15.0	14.2	11.2	4.9	*2.4	*2.0	*2.0	61.7
Union dues	*1.2	*1.9	5.0	3.9	*3.2	*2.1	4.6	*1.3	3.8	27.1
Club fees	*0.4	*1.7	*1.8	*3.1	*2.8	*2.0	*1.5	3.9	*3.1	20.3
Entertainment allowance	*0.5	*0.4	*1.0	*1.4	*3.4	*2.3	*3.2	*1.0	*2.5	15.7
Shares	*1.4	*2.3	7.6	6.1	5.3	*2.5	*1.2	*2.2	*3.0	31.7
Study leave	*1.9	*2.6	6.2	9.5	12.5	6.8	4.3	*2.7	*1.8	48.1
Superannuation	57.1	106.3	245.9	198.1	154.0	81.6	60.1	31.6	25.5	960.1
Child care/education expenses	*0.5	*0.0	*0.6	*1.7	*0.9	*0.7	*0.7	*0.4	*0.0	5.3
Sick leave	127.9	217.4	416.2	310.8	233.7	137.4	84.8	47.5	36.2	1,611.9
Annual leave	128.7	220.3	417.2	312.8	235.6	135.4	85.2	47.4	36.5	1,619.1
Long-service leave	82.3	159.1	342.7	271.8	211.9	122.7	78.7	43.1	30.5	1,342.7
PERSONS										
<i>Total</i>	357.6	475.9	973.0	955.2	836.7	505.8	360.8	321.7	382.6	5,169.3
No benefits	30.5	22.9	30.8	20.9	14.0	9.2	5.0	6.1	9.4	148.8
Holiday expenses	4.7	11.3	31.5	39.6	39.2	26.2	21.7	24.5	34.3	233.0
Low-interest finance	4.3	8.4	19.7	30.8	25.0	14.3	14.6	13.9	27.3	158.3
Goods and services	65.1	99.3	189.1	158.7	129.8	73.3	47.5	44.5	62.8	870.0
Housing	18.9	16.9	25.1	29.1	32.4	19.3	13.4	18.2	27.5	200.7
Electricity	17.0	12.0	18.2	17.8	16.7	8.3	6.5	8.4	13.3	118.2
Telephone	32.4	25.1	44.9	63.3	86.1	57.3	48.1	60.8	98.1	516.3
Transport	47.4	56.7	102.6	155.7	177.3	118.6	106.1	118.3	176.6	1,059.4
Medical	12.1	9.2	26.2	32.3	29.9	22.0	18.5	22.0	43.0	215.3
Union dues	7.8	3.9	17.7	17.8	17.7	16.1	19.1	19.3	38.6	158.0
Club fees	4.1	3.7	5.0	10.2	9.9	9.4	10.9	13.4	30.2	96.8
Entertainment allowance	*2.7	*2.4	3.8	10.0	18.6	17.0	14.6	20.3	39.7	129.1
Shares	5.3	7.4	18.2	21.7	26.0	15.7	14.0	20.6	32.5	161.5
Study leave	4.8	8.6	13.6	21.8	28.6	18.5	14.5	11.8	11.7	134.1
Superannuation	125.0	219.1	534.1	577.3	541.2	327.8	251.4	223.6	281.1	3,080.6
Child care/education expenses	*1.3	*0.2	*1.6	*3.0	*2.2	*2.2	*2.6	*1.3	*3.2	17.5
Sick leave	280.6	418.7	902.9	896.6	791.2	481.8	343.5	301.8	355.6	4,772.7
Annual leave	286.1	424.1	909.5	904.7	798.1	480.9	345.2	304.3	356.5	4,809.4
Long-service leave	177.7	305.3	733.6	774.6	701.3	432.3	317.8	275.3	317.3	4,035.2

TABLE 8. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, INDUSTRY AND SECTOR, AUGUST 1990
(*000)

Type of benefit received	Industry												Sector		
	Agri- culture, forestry, fishing and hunting	Mining	Manu- facturing	Electri- city, gas and water	Construc- tion	Whole- sale and retail trade	Transport and storage	Communi- cation	Finance, property and business services	Public admini- stration and defence	Communi- ty services	Recrea- tion, personal and other services	Total	Public	Private
	MALES														
<i>Total</i>	77.2	81.8	812.7	92.6	319.1	630.3	240.1	105.1	326.0	212.6	415.7	132.4	3,445.5	926.4	2,497.8
No benefits	7.4	*1.1	16.2	*0.1	25.0	15.8	10.1	*0.3	11.1	*1.1	8.4	6.6	103.2	7.1	95.8
Holiday expenses	*1.4	14.0	20.3	*1.8	6.9	14.1	62.1	*3.1	19.5	7.3	8.7	7.1	166.3	77.8	87.7
Low-interest finance	*0.6	4.9	10.3	*3.1	*1.6	6.3	4.1	*1.7	67.1	*1.2	7.6	*0.3	108.8	34.3	73.4
Goods and services	13.9	17.0	142.0	6.4	31.9	190.4	34.8	16.1	32.7	5.9	25.9	27.3	544.3	76.1	465.4
Housing	21.8	23.4	15.0	4.2	7.3	17.1	8.3	*1.8	19.5	8.1	28.5	8.0	163.2	44.0	118.4
Electricity	17.0	11.3	7.2	3.6	10.2	14.9	*2.1	*0.9	9.6	*1.9	9.3	5.3	93.4	11.4	81.4
Telephone	18.9	9.6	76.7	11.9	41.3	84.4	24.0	45.5	57.9	18.4	42.7	14.4	445.7	112.2	332.0
Transport	21.5	27.2	158.7	20.4	140.0	220.9	70.0	22.1	106.8	38.3	52.6	28.1	906.7	164.9	736.2
Medical	*2.9	19.3	36.1	*0.5	7.5	24.1	7.5	*0.0	40.4	*1.6	12.4	*1.3	153.5	23.7	129.1
Union dues	*2.2	3.5	22.8	*1.2	23.6	18.6	7.8	*1.0	33.2	3.6	10.0	*3.3	130.8	13.7	116.7
Club fees	*0.6	*1.8	11.4	*0.0	*3.3	13.2	3.7	*1.5	27.8	*2.4	5.7	5.0	76.5	11.7	64.5
Entertainment allowance	*0.7	*2.7	24.7	*0.3	5.1	31.4	4.3	*2.1	27.6	*2.7	7.3	4.5	113.4	14.3	99.1
Shares	*2.1	10.0	46.4	*0.4	7.9	30.2	3.5	*0.0	23.1	*0.0	*3.3	*2.9	129.8	*1.9	126.7
Study leave	*2.8	*0.8	14.3	*3.4	*3.3	7.6	*2.9	*3.1	19.0	10.0	16.8	*1.8	85.9	34.9	50.1
Superannuation	30.3	59.3	527.7	73.0	165.1	316.1	147.6	89.5	194.6	173.8	288.8	54.8	2,120.5	714.9	1,395.6
Child care/education expenses	*0.6	*2.0	*2.8	*0.3	*0.8	*1.2	*0.0	*0.0	*1.8	*0.2	*2.0	*0.5	12.2	*0.6	11.6
Sick leave	53.6	77.3	772.7	92.3	260.1	575.4	218.7	104.5	288.3	210.1	395.8	111.9	3,160.8	915.2	2,226.2
Annual leave	55.1	79.2	778.5	92.0	264.6	584.0	220.7	104.3	292.6	209.9	396.0	113.4	3,190.3	914.0	2,256.0
Long-service leave	30.1	72.9	661.9	91.3	209.4	438.4	195.3	103.5	238.3	205.9	366.6	78.8	2,692.5	895.1	1,782.8
FEMALES															
<i>Total</i>	12.8	7.4	225.1	9.8	24.8	302.7	52.1	32.1	295.3	118.3	527.3	116.2	1,723.8	577.7	1,130.5
No benefits	*1.6	*0.3	5.3	*0.7	*1.8	8.4	*1.4	*0.1	5.7	*2.0	12.1	6.0	45.5	8.5	36.3
Holiday expenses	*0.0	*0.8	*2.1	*0.0	*0.9	5.8	21.3	*0.8	20.6	3.5	6.9	4.0	66.8	24.5	42.2
Low-interest finance	*0.0	*0.3	*0.7	*0.3	*0.0	*1.3	*1.5	*0.1	43.3	*1.0	*1.0	*0.0	49.5	17.9	31.5
Goods and services	3.9	*0.7	55.0	*0.5	*1.9	145.0	7.9	4.7	37.8	*2.6	32.2	33.2	325.7	37.1	287.0
Housing	3.6	*1.4	*1.4	*0.0	*0.9	4.4	*1.1	*0.6	6.5	*1.6	13.2	*2.9	37.5	13.6	23.4
Electricity	*3.1	*0.7	*1.1	*0.4	*1.2	4.9	*0.6	*0.8	*3.4	*0.1	5.2	*3.3	24.8	4.8	19.6
Telephone	4.2	*0.4	8.8	*0.2	*3.3	14.8	*2.2	9.7	10.0	*1.8	9.5	5.7	70.6	17.3	52.8
Transport	*3.0	*0.8	14.5	*0.3	4.5	36.2	9.4	*1.8	32.0	7.7	30.4	12.2	152.7	35.9	115.2
Medical	*0.7	*1.7	5.5	*0.0	*0.4	8.5	*1.4	*0.0	32.6	*0.8	9.1	*1.0	61.7	18.9	42.6
Union dues	*0.0	*0.5	*2.2	*0.0	*0.6	*2.3	*1.4	*0.4	10.7	*0.8	5.3	*2.9	27.1	4.8	21.8
Club fees	*0.3	*0.4	*2.3	*0.0	*0.6	*3.1	*1.3	*0.4	8.1	*0.9	*1.0	*1.9	20.3	*3.0	17.1
Entertainment allowance	*0.0	*0.0	*2.4	*0.0	*0.1	3.9	*1.2	*0.0	5.3	*0.3	*1.9	*0.7	15.7	*1.4	14.4
Shares	*0.4	*1.2	7.2	*0.0	*0.4	8.1	*0.2	*0.0	12.3	*0.0	*0.4	*1.6	31.7	*0.2	31.1
Study leave	*0.3	*0.1	*2.8	*1.0	*0.5	*1.8	*2.2	*0.3	11.1	7.0	20.1	*0.8	48.1	27.2	20.0
Superannuation	*2.6	4.8	140.7	5.2	11.1	142.5	27.3	25.2	169.2	85.5	300.9	45.1	960.1	371.3	583.6
Child care/education expenses	*0.5	*0.1	*0.4	*0.0	*0.2	*0.2	*0.0	*0.0	*0.6	*0.0	*3.2	*0.1	5.3	*0.0	5.3
Sick leave	7.0	7.0	211.9	8.9	20.5	272.6	49.9	31.1	282.6	114.6	504.6	101.2	1,611.9	561.8	1,035.5
Annual leave	7.0	7.0	213.6	8.7	21.8	276.7	49.7	31.8	283.8	114.1	503.5	101.4	1,619.1	559.2	1,045.5
Long-service leave	3.5	6.3	173.5	8.2	14.1	197.2	44.0	30.2	236.0	112.1	457.4	60.1	1,342.7	536.4	796.8

TABLE 8. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, INDUSTRY AND SECTOR, AUGUST 1990
('000) —continued

Type of benefit received	Industry												Sector		
	Agri- culture, forestry, fishing and hunting	Mining	Manu- facturing	Electri- city, gas and water	Construc- tion	Whole- sale and retail trade	Transport and storage	Communi- cation	Finance, property and business services	Public admini- stration and defence	Communi- ty services	Recrea- tion, personal and other services	Total	Public	Private
	PERSONS														
Total	90.0	89.1	1,037.9	102.4	343.9	932.9	292.2	137.2	621.3	330.8	943.0	248.6	5,169.3	1,504.1	3,628.3
No benefits	9.0	*1.3	21.5	*0.8	26.8	24.2	11.5	*0.4	16.8	*3.2	20.6	12.6	148.8	15.6	132.1
Holiday expenses	*1.4	14.8	22.4	*1.8	7.8	19.9	83.4	3.9	40.1	10.8	15.6	11.1	233.0	102.3	129.8
Low-interest finance	*0.6	5.2	11.0	*3.3	*1.6	7.6	5.6	*1.9	110.5	*2.1	8.7	*0.3	158.3	52.1	104.8
Goods and services	17.9	17.7	197.0	6.9	33.8	335.5	42.7	20.8	70.5	8.6	58.1	60.5	870.0	113.1	752.4
Housing	25.5	24.7	16.4	4.2	8.2	21.5	9.4	*2.4	26.1	9.7	41.7	10.9	200.7	57.6	141.8
Electricity	20.0	12.0	8.3	4.0	11.3	19.8	*2.7	*1.7	13.0	*2.0	14.5	8.6	118.2	16.2	101.0
Telephone	23.1	10.0	85.5	12.1	44.7	99.2	26.2	55.2	67.9	20.2	52.2	20.1	516.3	129.5	384.8
Transport	24.5	28.0	173.2	20.8	144.5	257.1	79.3	23.9	138.8	46.1	83.0	40.3	1,059.4	200.8	851.3
Medical	3.5	21.0	41.6	*0.5	8.0	32.6	8.9	*0.0	73.0	*2.4	21.5	*2.3	215.3	42.6	171.7
Union dues	*2.2	4.0	25.0	*1.2	24.2	20.9	9.2	*1.4	43.9	4.4	15.3	6.2	158.0	18.5	138.5
Club fees	*0.9	*2.2	13.7	*0.0	3.9	16.3	5.0	*1.9	35.9	*3.4	6.7	7.0	96.8	14.7	81.6
Entertainment allowance	*0.7	*2.7	27.0	*0.3	5.2	35.3	5.5	*2.1	32.8	*3.0	9.2	5.2	129.1	15.6	113.5
Shares	*2.4	11.2	53.6	*0.4	8.3	38.3	3.7	*0.0	35.4	*0.0	3.7	4.4	161.5	*2.2	157.8
Study leave	*3.1	*0.9	17.2	4.4	3.9	9.4	5.1	*3.4	30.1	17.0	36.9	*2.6	134.1	62.2	70.1
Superannuation	32.9	64.1	668.4	78.3	176.2	458.6	174.9	114.6	363.8	259.3	589.7	99.8	3,080.6	1,086.2	1,979.2
Child care/education expenses	*1.2	*2.2	*3.2	*0.3	*0.9	*1.4	*0.0	*0.0	*2.4	*0.2	5.1	*0.7	17.5	*0.6	16.9
Sick leave	60.6	84.2	984.7	101.3	280.6	848.1	268.5	135.6	570.9	324.8	900.4	213.2	4,772.7	1,477.0	3,261.7
Annual leave	62.1	86.1	992.1	100.7	286.4	860.7	270.4	136.1	576.4	324.0	899.4	214.8	4,809.4	1,473.3	3,301.5
Long-service leave	33.6	79.2	835.4	99.5	223.5	635.7	239.3	133.7	474.4	318.0	824.1	138.8	4,035.2	1,431.5	2,579.7

TABLE 9. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND OCCUPATION, AUGUST 1990 ('000)

Type of benefit received	Occupation								Total
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
MALES									
Total	366.1	476.0	231.2	838.8	282.7	281.1	387.4	582.1	3,445.5
No benefits	7.5	8.4	*2.1	26.4	*2.0	9.2	16.6	31.0	103.2
Holiday expenses	22.2	22.1	12.2	29.7	19.6	17.3	17.2	25.9	166.3
Low-interest finance	24.9	19.3	*3.4	8.3	27.7	11.6	8.1	5.6	108.8
Goods and services	72.7	46.7	25.0	134.6	42.2	76.5	58.9	87.6	544.3
Housing	37.5	27.8	17.3	20.0	10.8	8.6	14.2	26.9	163.2
Electricity	20.0	17.0	6.3	17.6	*3.2	5.1	7.1	16.9	93.4
Telephone	130.8	72.2	39.7	78.4	27.8	47.5	20.3	29.0	445.7
Transport	207.0	126.5	56.6	193.4	48.3	122.1	63.3	89.5	906.7
Medical	31.0	29.7	10.5	20.3	20.6	9.3	16.0	16.2	153.5
Union dues	26.5	38.4	3.6	20.9	8.1	10.6	9.4	13.4	130.8
Club fees	30.8	18.5	*1.8	4.7	6.3	10.8	*0.8	*2.8	76.5
Entertainment allowance	50.6	20.5	*1.3	4.5	7.5	25.5	*2.0	*1.5	113.4
Shares	30.7	21.2	4.3	23.1	10.8	14.9	14.8	10.1	129.8
Study leave	10.3	22.0	11.3	10.8	15.7	7.4	4.2	4.3	85.9
Superannuation	239.1	322.2	164.7	478.5	214.1	131.0	239.7	331.2	2,120.5
Child care/education expenses	3.9	4.1	*0.1	*0.3	*0.4	*0.8	*1.7	*0.8	12.2
Sick leave	325.5	445.9	221.5	769.7	278.2	251.3	350.6	518.2	3,160.8
Annual leave	332.2	446.8	222.8	775.9	279.2	253.7	354.4	525.3	3,190.3
Long-service leave	266.7	398.2	205.2	628.3	265.7	191.2	308.7	428.4	2,692.5
FEMALES									
Total	78.6	281.8	122.3	67.3	659.8	283.3	64.8	165.9	1,723.8
No benefits	*2.8	6.0	*2.4	*3.1	10.2	11.3	*1.9	7.8	45.5
Holiday expenses	6.3	8.7	*1.2	*1.7	26.1	20.4	*0.4	*2.0	66.8
Low-interest finance	4.0	4.4	*0.4	*0.4	28.8	11.0	*0.2	*0.3	49.5
Goods and services	20.7	25.5	10.8	21.4	99.5	102.5	14.8	30.4	325.7
Housing	3.7	11.1	*2.4	*1.4	10.1	5.0	*0.6	*3.1	37.5
Electricity	3.6	5.1	*1.0	*1.0	8.1	3.8	*0.4	*1.9	24.8
Telephone	13.0	9.1	4.4	*2.3	28.3	10.8	*0.7	*1.9	70.6
Transport	26.8	25.0	10.8	6.8	44.3	28.8	*2.8	7.4	152.7
Medical	4.3	8.0	3.6	*2.1	30.2	10.4	*1.0	*2.1	61.7
Union dues	*1.9	9.7	*0.2	*1.7	6.8	6.1	*0.5	*0.1	27.1
Club fees	5.6	4.7	*0.3	*0.8	5.4	*3.4	*0.2	*0.0	20.3
Entertainment allowance	4.3	4.6	*0.3	*0.0	*1.3	4.6	*0.2	*0.4	15.7
Shares	4.8	3.6	*0.6	*0.7	14.5	5.6	*0.5	*1.3	31.7
Study leave	*2.3	13.2	8.0	*0.4	17.5	6.5	*0.1	*0.1	48.1
Superannuation	43.0	174.3	62.0	30.9	394.5	131.8	37.3	86.2	960.1
Child care/education expenses	*0.8	*2.5	*0.3	*0.0	*1.3	*0.0	*0.3	*0.3	5.3
Sick leave	66.8	269.1	118.0	62.4	631.8	253.6	61.0	149.1	1,611.9
Annual leave	67.9	268.2	119.0	62.3	634.0	255.6	61.8	150.3	1,619.1
Long-service leave	52.3	238.1	111.5	41.3	541.2	190.1	47.8	120.4	1,342.7
PERSONS									
Total	444.7	757.8	353.5	906.1	942.5	564.4	452.2	748.1	5,169.3
No benefits	10.3	14.4	4.6	29.5	12.2	20.4	18.6	38.8	148.8
Holiday expenses	28.5	30.9	13.4	31.4	45.7	37.7	17.6	28.0	233.0
Low-interest finance	28.9	23.6	3.8	8.7	56.5	22.6	8.3	5.9	158.3
Goods and services	93.4	72.3	35.8	156.0	141.8	179.0	73.7	118.0	870.0
Housing	41.3	38.9	19.7	21.4	20.9	13.7	14.8	30.0	200.7
Electricity	23.6	22.1	7.2	18.7	11.3	8.9	7.6	18.8	118.2
Telephone	143.8	81.3	44.2	80.7	56.1	58.3	21.0	30.9	516.3
Transport	233.8	151.5	67.4	200.2	92.6	150.9	66.1	96.9	1,059.4
Medical	35.3	37.6	14.1	22.5	50.8	19.7	17.0	18.3	215.3
Union dues	28.4	48.1	3.8	22.6	15.0	16.7	9.9	13.5	158.0
Club fees	36.3	23.2	*2.0	5.5	11.7	14.2	*1.0	*2.8	96.8
Entertainment allowance	54.9	25.0	*1.6	4.5	8.8	30.1	*2.2	*1.9	129.1
Shares	35.5	24.8	5.0	23.8	25.3	20.5	15.2	11.5	161.5
Study leave	12.6	35.2	19.3	11.2	33.2	13.9	4.3	4.4	134.1
Superannuation	282.1	496.5	226.7	509.5	608.6	262.8	277.0	417.4	3,080.6
Child care/education expenses	4.7	6.6	*0.4	*0.3	*1.7	*0.8	*1.9	*1.0	17.5
Sick leave	392.3	715.0	339.5	832.0	910.1	504.9	411.6	667.3	4,772.7
Annual leave	400.1	715.1	341.8	838.2	913.2	509.3	416.1	675.6	4,809.4
Long-service leave	319.1	636.3	316.7	669.7	806.9	381.2	356.5	548.8	4,035.2

TABLE 10. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED
AND SIZE OF LOCATION, AUGUST 1990
(^{'000})

Type of benefit received	Size of location (employees)					Total
	Less than 10	10-19	20-99	100 or more	Don't know	
MALES						
<i>Total</i>	793.5	387.1	944.1	1,258.9	62.0	3,445.5
No benefits	54.9	13.6	19.3	12.7	*2.8	103.2
Holiday expenses	23.6	17.1	36.6	87.6	*1.2	166.3
Low-interest finance	14.7	13.9	29.4	50.9	*0.0	108.8
Goods and services	135.3	60.8	140.1	202.9	5.2	544.3
Housing	71.6	18.4	32.2	40.6	*0.4	163.2
Electricity	57.7	8.0	11.0	16.5	*0.2	93.4
Telephone	163.9	47.0	100.6	129.5	4.7	445.7
Transport	284.0	108.4	227.3	273.1	13.8	906.7
Medical	25.8	11.7	30.3	84.6	*1.0	153.5
Union dues	46.0	13.1	29.3	41.9	*0.5	130.8
Club fees	21.6	10.6	19.4	24.1	*0.7	76.5
Entertainment allowance	26.7	16.5	30.4	39.1	*0.7	113.4
Shares	32.4	10.0	28.6	58.3	*0.5	129.8
Study leave	15.6	6.5	22.2	41.3	*0.5	85.9
Superannuation	335.2	202.9	609.8	937.9	34.7	2,120.5
Child care/education expenses	4.2	*1.1	*2.8	4.2	*0.0	12.2
Sick leave	616.8	354.5	904.1	1,230.1	55.4	3,160.8
Annual leave	630.6	359.0	908.1	1,235.5	57.0	3,190.3
Long-service leave	393.0	278.0	797.4	1,178.9	45.1	2,692.5
FEMALES						
<i>Total</i>	377.2	216.8	483.9	621.4	24.5	1,723.8
No benefits	20.3	6.3	9.4	8.5	*1.1	45.5
Holiday expenses	12.4	7.1	18.6	27.9	*0.9	66.8
Low-interest finance	6.7	8.6	15.2	18.5	*0.6	49.5
Goods and services	91.2	41.8	75.4	113.7	3.6	325.7
Housing	15.5	4.1	9.6	8.0	*0.3	37.5
Electricity	14.8	*2.4	6.0	*1.4	*0.2	24.8
Telephone	31.0	7.9	12.7	18.1	*0.8	70.6
Transport	55.2	22.3	33.8	40.1	*1.3	152.7
Medical	10.9	7.3	13.4	29.6	*0.6	61.7
Union dues	6.4	5.4	5.2	9.9	*0.2	27.1
Club fees	5.6	*2.9	4.0	7.7	*0.1	20.3
Entertainment allowance	*3.3	*1.2	4.2	6.9	*0.1	15.7
Shares	7.1	5.2	7.1	12.1	*0.2	31.7
Study leave	5.0	5.8	10.9	25.4	*1.0	48.1
Superannuation	154.4	111.3	286.1	398.3	9.9	960.1
Child care/education expenses	*1.9	*0.9	*1.5	*1.0	*0.0	5.3
Sick leave	324.8	198.9	462.1	603.6	22.5	1,611.9
Annual leave	328.2	201.9	462.7	603.9	22.3	1,619.1
Long-service leave	198.5	155.7	403.9	567.2	17.4	1,342.7
PERSONS						
<i>Total</i>	1,170.6	604.0	1,427.9	1,880.3	86.5	5,169.3
No benefits	75.1	19.8	28.7	21.2	4.0	148.8
Holiday expenses	36.1	24.2	55.2	115.5	*2.1	233.0
Low-interest finance	21.3	22.5	44.7	69.3	*0.6	158.3
Goods and services	226.5	102.7	215.5	316.6	8.8	870.0
Housing	87.1	22.5	41.8	48.6	*0.7	200.7
Electricity	72.5	10.5	16.9	18.0	*0.3	118.2
Telephone	194.9	54.9	113.2	147.7	5.5	516.3
Transport	339.2	130.7	261.1	313.2	15.1	1,059.4
Medical	36.7	19.0	43.7	114.2	*1.6	215.3
Union dues	52.5	18.5	34.5	51.8	*0.8	158.0
Club fees	27.2	13.5	23.4	31.8	*0.8	96.8
Entertainment allowance	30.0	17.7	34.6	46.0	*0.8	129.1
Shares	39.5	15.2	35.7	70.4	*0.7	161.5
Study leave	20.5	12.3	33.1	66.7	*1.5	134.1
Superannuation	489.6	314.2	896.0	1,336.2	44.6	3,080.6
Child care/education expenses	6.1	*1.9	4.3	5.2	*0.0	17.5
Sick leave	941.6	553.5	1,366.2	1,833.6	77.8	4,772.7
Annual leave	958.9	560.9	1,370.9	1,839.4	79.4	4,809.4
Long-service leave	591.5	433.7	1,201.4	1,746.1	62.5	4,035.2

TABLE 11. ALL POPULATIONS BY STATE AND TERRITORY OF USUAL RESIDENCE
(^{'000})

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 1:</i> Employees in main job	2,212.2	1,764.3	1,066.6	543.5	617.7	163.0	64.0	134.3	6,565.6
<i>Population 2:</i> Employees in main job who worked full-time in their main job	1,791.1	1,387.4	823.7	410.4	472.0	124.7	51.4	108.6	5,169.3
<i>Population 3:</i> Employees in main job who received one or more benefits	1,982.7	1,586.3	930.9	471.1	552.2	144.9	56.9	119.0	5,844.1
<i>Population 4:</i> Employees in main job who received a holiday benefit	83.6	46.5	43.8	12.4	30.6	3.7	21.7	2.8	245.1
<i>Population 5:</i> Employees in main job who received a low-interest finance benefit	59.3	45.7	23.1	13.9	17.5	3.9	*1.5	3.0	167.9
<i>Population 6:</i> Employees in main job who received a goods and services benefit	337.4	309.6	207.2	106.1	129.4	33.1	10.7	17.2	1,150.6
<i>Population 7:</i> Employees in main job who received a housing benefit	57.1	32.8	50.6	14.4	36.5	7.9	12.4	2.2	213.9
<i>Population 8:</i> Employees in main job who received an electricity benefit	36.6	22.8	23.6	6.5	25.4	5.6	8.8	1.5	130.7
<i>Population 9:</i> Employees in main job who received a telephone benefit	186.1	145.3	90.3	46.2	63.7	15.1	6.3	8.1	560.9
<i>Population 10:</i> Employees in main job who received a transport benefit	423.2	298.6	171.0	77.0	113.4	19.7	13.1	15.8	1,131.7
<i>Population 11:</i> Employees in main job whose employer subsidised medical benefits	78.5	53.0	34.1	18.5	28.7	7.2	3.9	3.6	227.4

TABLE 11. ALL POPULATIONS BY STATE AND TERRITORY OF USUAL RESIDENCE
(’000) —continued

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 12:</i> Employees in main job whose employer subsidised Union or Professional Association fees	59.3	44.0	20.7	16.5	15.0	3.8	2.9	3.9	166.1
<i>Population 13:</i> Employees in main job whose employer subsidised membership to clubs or societies	32.6	26.5	15.7	8.7	10.0	2.0	*1.6	3.8	100.8
<i>Population 14:</i> Employees in main job who received an entertainment allowance	47.2	35.9	17.4	9.4	13.9	1.9	*1.7	3.4	130.9
<i>Population 15:</i> Employees in main job who received shares, rights or options as an employee entitlement	53.0	41.5	26.9	20.5	18.7	4.9	3.1	2.4	171.1
<i>Population 16:</i> Employees in main job who received a study leave benefit	56.6	40.8	19.2	14.9	12.9	4.2	3.3	3.3	155.1
<i>Population 17:</i> Employees in main job who received a a superannuation benefit	1,117.3	993.5	548.7	256.7	263.8	96.0	35.2	78.5	3,389.7
<i>Population 18:</i> Employees in main job whose employer subsidised children’s education or child care expenses	7.5	*3.7	*2.8	*1.5	2.8	*0.6	*0.5	*0.5	19.9
<i>Population 19:</i> Employees in main job who were provided with paid sick leave by their employer	1,780.2	1,426.4	786.4	410.0	491.1	126.0	51.4	108.7	5,180.1
<i>Population 20:</i> Employees in main job who were provided with paid holiday leave by their employer	1,791.2	1,438.6	794.3	407.8	493.5	126.0	51.7	108.9	5,211.8

TABLE 11. ALL POPULATIONS BY STATE AND TERRITORY OF USUAL RESIDENCE
('000) —continued

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 21:</i> Employees in main job whose employer/industry provided long-service leave (excluding persons who did not know whether their employer/industry provided long-service leave)	1,456.5	1,233.8	641.6	381.9	382.5	111.2	42.3	96.8	4,346.7
<i>Population 22:</i> Employees in main job who are currently studying	285.3	198.5	105.6	73.7	85.9	17.0	8.8	16.3	791.1
<i>Population 23:</i> Employees in main job who were covered by superannuation	1,354.8	1,163.3	689.5	337.8	379.2	117.3	41.1	89.8	4,173.0

EXPLANATORY NOTES

Note: The scope of this survey was restricted to persons aged 15-69 years. See paragraphs 3 and 10.

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the August 1990 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about a range of employment benefits provided to them by employers.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it was restricted to persons who were aged 15 to 69 and employed as wage and salary earners ('employees') in their main job excluding persons on workers' compensation and persons who worked solely for payment in kind.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview (i.e. the reference week) and to all jobs.

Results of the survey

7. The estimates in this publication refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

8. Results of similar surveys, conducted in February to May 1979 and annually since August 1983 have been given in previous issues of this publication.

9. It is proposed that this survey will be conducted next in July 1991.

Discontinuities in the series

10. The scope of surveys run prior to August 1990 included persons aged 15 and over. In August 1990 the survey was restricted to exclude all persons aged 70 and over (see paragraph 3). Historical estimates contained in this publication have been revised to enable comparisons of estimates from this survey with those from surveys conducted prior to March 1990.

Estimation procedure

11. The estimates of employees aged 15 to 69 years are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, gender and labour force status, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

12. Estimates in this publication are subject to sampling and non-sampling errors. For more information refer to the Technical Note, Page 20.

Related publications

13. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)—issued monthly

Weekly Earnings of Employees (Distribution), Australia (6310.0)—issued annually

Trade Union Members, Australia (6325.0)—issued bi-ennially

How Workers Get their Training, Australia (6278.0)—issued irregularly

Employer Training Expenditure, Australia (6353.0)—issued irregularly

Major Labour Costs, Australia (6348.0)—issued annually

Annual and Long-Service Leave Taken, Australia, May 1988 to April 1989 (6317.0)—issued irregularly

Superannuation, Australia (6319.0)—issued irregularly

14. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See the Technical Note, Page 20
- . . not applicable
- r revised

15. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Electronic services

DISCOVERY. Key *656# for selected current economic, social and demographic statistics.

AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service. For further information phone the AUSSTATS Help Desk on (06) 252 6017.

TELESTATS. This service provides:

- foreign trade statistics tailored to users' requirements. Further information is available on (06) 252 5404.
- text and tables for selected Main Economic Indicator publications. Further information is available on (06) 252 5405.

Floppy disk service

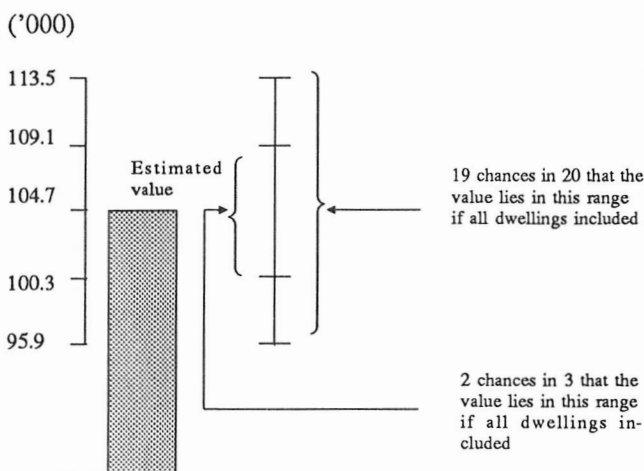
Selected ABS statistics are available on floppy disk. Further information is available on (06) 252 6684.

TECHNICAL NOTE

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 5 shows the estimated number of males aged 25 to 34 years who received a telephone benefit is 104,700. Since this estimate is between 100,000 and 200,000 the standard error for Australia will be between 4,300 and 5,800 in the standard error table and can be approximated as 4,400 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 100,300 to 109,100 and about nineteen chances in twenty that the value will fall within the range 95,900 to 113,500. This example is illustrated in the following diagram.



4. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, only estimates with relative standard errors of 25 per cent or less and percentages based on such estimates are considered sufficiently reliable for most purposes. However, estimates with larger relative standard errors have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 + [RSE (y)]^2}$$

6. Considering the example from paragraph 4 above, the 104,700 males represent 10.0 per cent of the 1,042,200 male employees aged 25 to 34 years in August 1990. The standard error of 1,042,200 is approximately 11,200 so the relative standard error is 1.1 per cent. The relative standard error for 104,700 is 4.2 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(4.2)^2 + (1.1)^2}$ or 4.1 per cent, giving a standard error for the proportion (10.0 per cent) of 0.4 percentage points. Therefore, there are about two chances in three that the proportion of male employees aged 25 to 34 years who had received a telephone benefit in August 1990 is between 9.6 per cent and 10.4 per cent and nineteen chances in twenty that the proportion is within the range 9.2 per cent to 10.8 per cent.

7. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE (x)]^2 + [SE (y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

8. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections

in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count

or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

Size of estimate	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia	
									—number—	Relative standard error (per cent)
200			190	160	180	120	170	140	180	89.0
300	290	280	240	200	220	150	210	170	230	75.2
400	340	330	280	230	250	180	240	200	270	66.6
500	380	370	310	260	280	200	260	220	300	60.5
600	420	410	340	280	310	220	280	240	340	55.9
700	450	440	370	310	330	240	300	260	370	52.2
800	480	470	390	330	350	250	320	270	390	49.2
1,000	540	530	440	370	390	280	360	300	450	44.5
1,300	620	610	500	410	440	320	400	340	510	39.6
1,500	660	650	530	440	470	340	430	360	560	37.0
1,800	720	710	580	480	510	360	470	390	610	34.0
2,000	760	750	610	510	540	380	490	410	650	32.4
2,500	850	840	680	560	600	420	540	450	730	29.2
3,000	920	910	740	610	650	450	590	490	800	26.8
3,500	990	980	800	660	700	480	630	520	870	24.9
4,000	1,050	1,050	850	700	740	510	670	550	930	23.3
4,500	1,100	1,100	900	730	780	540	710	580	990	22.0
5,000	1,200	1,150	940	770	820	560	750	600	1,050	20.9
6,000	1,300	1,250	1,000	830	880	600	810	650	1,150	19.1
8,000	1,450	1,450	1,150	950	1,000	670	930	730	1,350	16.6
10,000	1,600	1,600	1,300	1,050	1,100	730	1,050	800	1,500	14.8
20,000	2,200	2,200	1,750	1,400	1,500	920	1,400	1,050	2,050	10.4
50,000	3,250	3,250	2,600	2,050	2,150	1,200	2,150	1,500	3,150	6.3
100,000	4,300	4,300	3,400	2,650	2,850	1,500	3,000	1,900	4,300	4.3
200,000	5,700	5,600	4,500	3,450	3,700	1,750	4,200	2,450	5,800	2.9
300,000	6,600	6,600	5,200	3,950	4,300	1,900		2,800	6,900	2.3
500,000	8,000	7,900	6,300	4,750	5,200	2,100		3,300	8,400	1.7
1,000,000	10,300	10,100	8,100	6,000	6,600				11,100	1.1
2,000,000	13,000	12,800	10,300	7,500	8,400				14,300	0.7
5,000,000	17,600	17,100	13,900						19,700	0.4
10,000,000	21,800								24,800	0.2

GLOSSARY

Annual leave: provision by employers of paid holiday leave, as collected by responses to the question 'Does your employer provide you with paid holiday leave?'

Casual employees: employees in main job who were not entitled to either annual leave or sick leave in their main job.

Child care/education expenses: payment in full or in part by the employer of any expenses incurred in providing child care and/or in the education of an employee's child(ren), e.g. tuition fees, books.

Club fees: payment or subsidisation of the employee's membership fee for a club or society (not being a union or professional association) of which he/she was a member. Deduction from the employee's wages or salary, where the employee paid the full amount, was not considered to be a benefit.

Current job: the main job in which employed during the reference week.

Electricity: payment or subsidisation by a person's employer of household fuel and/or power expenses, including electricity, gas, oil and firewood.

Employees in main job: employed persons aged 15 to 69 who worked in their main job for an employer for wages or salary, or in their own business either with or without employees, if that business was a limited liability company. Persons who were on workers' compensation and persons who worked solely for payment in kind were excluded from the scope of the survey.

Employees working 35 hours or more per week in all jobs: employees who usually worked a total of 35 hours or more a week in all jobs and others who, usually work less than 35 hours a week but worked 35 hours or more during the reference week.

Employees working less than 35 hours per week in all jobs: employees who usually worked less than 35 hours a week in all jobs and who did so during the reference week.

Employment benefits: concessions, allowances or other privileges received by or provided to employees in their main job in addition to wages or salary while the employees were working for their current employer. Some benefits which were not included in the survey are certain allowances received in accordance with award provisions (e.g. safety clothing); maternity and paternity leave; and cash payments in the nature of wages or salary, over award payments, bonuses or payments in lieu of leave. Not all benefits came directly from the current employer but were received by or provided to employees from other sources as a result of their employment in a particular occupation or industry (e.g. a concession air fare granted by an airline to a travel agency employee; long-service

leave granted by an industry to an employee in that industry).

Entertainment allowance: regular provision of an amount for entertainment or hospitality expenses, or the reimbursement of expenses regularly incurred for entertainment or hospitality purposes.

Full-time employees in main job: employees in main job for whom 'full-time' was the response to the question 'Is your main job full-time or part-time?'

Goods and services: goods and services (not included under other headings) provided free or at a discounted price to an employee, e.g. a motor vehicle supplied at a discount price to an employee of a car manufacturer.

Holiday expenses: any free or discounted holiday or holiday travel expenses paid for or subsidised as a result of a person's employment at the time of the survey.

Hours worked in main job: refers to actual hours worked during the reference week.

Housing: assistance in the provision of, or subsidisation of the costs of, accommodation used as a residence by a person or his/her family. It included the provision to an employee, as an employee entitlement, of a residence owned by the employer, payment or subsidisation of rent or board, provision of a housing allowance and payment or subsidisation of water, sewerage or general rates payable to local government authorities.

Industry: all occurrences of industry in this publication relate to main job and refer to Industry Division as defined by the *Australian Standard Industrial Classification (ASIC) 1983*.

Long-service leave: provision by employers or industries of long-service leave to any employee, as collected by responses to the question 'Does your employer or industry provide long-service leave?'. Persons who 'did not know' whether they were provided with long-service leave were considered to be not in receipt of this benefit.

Low-interest finance: finance provided by the employer, or as a result of working for the employer, at a low-interest rate. In cases where the employer was an institution which provided loans to persons other than its own employees, e.g. banks, a benefit was recorded only if the loan was at a lower rate of interest than the lender's usual rate for the particular purpose for which the loan was made. While loans made by lending institutions to non-employee members were not included under this definition, it is nevertheless known that some respondents reported, as low-interest finance, loans provided by institutions whose borrowers were restricted to employees of certain other organisations (e.g. some credit unions set up by companies, public service, etc.).

Main English-speaking countries: the United Kingdom, Ireland, Canada, the United States of America, New Zealand and South Africa.

Main job: the job in which most hours were usually worked.

Medical: payment or subsidisation by the employer of an employee's medical and/or hospital expenses, etc. and/or benefits fund contributions. Deduction from the employee's wages or salary, where the employee paid the full contribution, was not considered to be a benefit.

Occupation: all occurrences of occupation in this publication relate to main job and refer to Major Group as defined by the *Australian Standard Classification of Occupations (ASCO) 1986*.

Part-time employees in main job: all employees for whom 'part-time' was the response to the question 'Is your main job full-time or part-time?'

Permanent employees: employees in main job who were entitled to annual leave and/or sick leave in their main job.

Shares: receipt or provision of shares, rights or options in the employer's business as an employee entitlement.

Sick leave: provision by employers of paid sick leave, as collected by responses to the question 'Does your employer provide you with paid sick leave?'

Size of location: the number of persons employed at the location of the respondent's main job.

Study leave: time off granted by the employer for attendance at classes during working hours, provided that the course being studied was not undertaken as a condition of employment. Thus apprentices, etc. attending college were not considered to be receiving a benefit, but

other students were, even if they lost pay while on study leave or had to make up all of the time they were absent during working hours.

Superannuation benefit: membership of a superannuation or retirement benefits scheme, but only if the scheme was arranged or provided by the person's current employer even if the employer did not contribute to the fund.

Superannuation coverage: membership of a superannuation or retirement benefits scheme. (There were 783,300 employees covered by schemes not arranged or provided by their employers, and hence not considered to have received a superannuation benefit.)

Telephone: payment or subsidisation by the employer of private telephone charges.

Transport: assistance with *day-to-day* travelling for *private purposes* including the payment or subsidisation of the cost of travel to and from work by the provision of a vehicle or by other means, e.g. travelling allowance. This type of benefit when used for less frequent purposes, e.g. holidays, was classified as another type of benefit e.g. holiday expenses.

Union dues: payment or subsidisation by the employer of the employee's union membership dues or professional association membership fees. Deduction from the employee's wages or salary, where the employee paid the full amount, was not considered to be a benefit.

Wage and salary earner: refer to *Employees*.

Weekly earnings in main job: amount of 'last total pay' from main wage or salary job prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or pre-payment of leave, etc.

SPECIAL DATA SERVICES

DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request. When ordering special tables from this survey, please ensure you identify the **population(s)** and the **data item(s)** which you require.

This section specifies the data items, categories and populations which relate to the survey and includes an order form for special tables.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

POPULATIONS

- POPULATION 1: Employees in main job
 - POPULATION 2: Employees in main job who worked full-time in their main job
 - POPULATION 3: Employees in main job who received one or more benefits
 - POPULATION 4: Employees in main job who received a holiday benefit
 - POPULATION 5: Employees in main job who received a low-interest finance benefit
 - POPULATION 6: Employees in main job who received a goods and services benefit
 - POPULATION 7: Employees in main job who received a housing benefit
 - POPULATION 8: Employees in main job who received an electricity benefit
 - POPULATION 9: Employees in main job who received a telephone benefit
 - POPULATION 10: Employees in main job who received a transport benefit
 - POPULATION 11: Employees in main job whose employer subsidised medical benefits
 - POPULATION 12: Employees in main job whose employer subsidised Union or Professional Association fees
 - POPULATION 13: Employees in main job whose employer subsidised membership to clubs or societies
 - POPULATION 14: Employees in main job who received an entertainment allowance
 - POPULATION 15: Employees in main job who received shares, rights or options as an employee entitlement
 - POPULATION 16: Employees in main job who received a study leave benefit
 - POPULATION 17: Employees in main job who received a superannuation benefit
 - POPULATION 18: Employees in main job whose employer subsidised children's education or child care expenses
 - POPULATION 19: Employees in main job who were provided with paid sick leave by their employer
 - POPULATION 20: Employees in main job who were provided with paid holiday leave by their employer
 - POPULATION 21: Employees in main job whose employer/industry provided long-service leave (excluding persons who did not know whether their employer/industry provided long-service leave)
 - POPULATION 22: Employees in main job who are currently studying
 - POPULATION 23: Employees in main job who were covered by superannuation.
-

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
1 STATE	ALL	7A BIRTHPLACE AND PERIOD OF ARRIVAL	ALL
New South Wales		Born in Australia	
Victoria		Born outside Australia	
Queensland		Arrived before 1961	
South Australia		Arrived 1961 – 1970	
Western Australia		Arrived 1971 – 1980	
Tasmania		Arrived 1981 – 1990	
Northern Territory			
Australian Capital Territory			
2 AREA	ALL	7B BIRTHPLACE (1)	ALL
Metropolitan		Born in Australia	
Non-metropolitan		Born outside Australia	
		Born in main English speaking countries(a)	
		Born in other countries	
3 DISSEMINATION REGION	ALL	(a) Comprises UK, Ireland, Canada, South Africa, USA and New Zealand.	
Standard labour force dissemination regions			
4 GENDER	ALL	7C BIRTHPLACE (2)	ALL
Males		Born in Australia	
Females		Born outside Australia	
		Africa	
5 MARITAL STATUS	ALL	America	
Married		Asia	
Not-married		Lebanon	
		Viet Nam	
6A FAMILY STATUS (1)	ALL	Other countries in Asia	
Member of a family		Europe	
Husband or wife		Germany	
With dependents present		Greece	
Without dependents present		Italy	
Sole parent		Malta	
Other family head		Netherlands	
Full-time student aged 15-24(a)		Poland	
Other child(b) of married couple or family head		United Kingdom and Ireland	
Other relative of married couple or family head		Yugoslavia	
Not a member of a family		Other countries in Europe	
Living alone		Oceania	
Not living alone		New Zealand	
Family status not determined		Other countries in Oceania	
(a) Excludes persons aged 20-24 attending school.		At sea etc	
(b) Aged 15 and over.		8 AGE	ALL
6B FAMILY STATUS (2)	ALL	15-19	
Member of a family		20-24	
Husband or wife		25-34	
With children aged 0-14 present		35-44	
Without children aged 0-14 present		45-54	
Sole parent		55-59	
With children aged 0-14 present		60-64	
Without children aged 0-14 present		65-69	
Other family head		9 OCCUPATION	ALL
Full-time student aged 15-24(a)		Managers and administrators	
Other child(b) of married couple or family head		Professionals	
Other relative of married couple or family head		Para-professionals	
Not a member of a family		Tradespersons	
Living alone		Clerks	
Not living alone		Salespersons and personal service workers	
Family status not determined		Plant and machine operators, and drivers	
(a) Excludes persons aged 20-24 attending school.		Labourers and related workers	
(b) Aged 15 and over.			

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
10 INDUSTRY	ALL	16 WEEKLY EARNINGS IN MAIN JOB(\$)	ALL
Agriculture, forestry, fishing and hunting		Under 40	
Mining		40 and under 80	
Manufacturing		80 " 120	
Electricity, gas and water		120 " 160	
Construction		160 " 200	
Wholesale and retail trade		200 " 240	
Transport and storage		240 " 280	
Communication		280 " 320	
Finance, property and business services		320 " 360	
Public administration and defence		360 " 400	
Community services		400 " 440	
Recreation, personal and other services		440 " 480	
		480 " 520	
11 FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB	ALL	520 " 560	
Full-time employee		560 " 600	
Part-time employee		600 " 640	
Varied/don't know		640 " 680	
		680 " 720	
		720 " 760	
		760 " 800	
12 FULL-TIME/ PART-TIME STATUS IN ALL JOBS	ALL	800 " 840	
Full-time		840 " 880	
Part-time		880 " 920	
		920 " 960	
		960 " 1000	
13 HOURS WORKED IN MAIN JOB	ALL	1000 and over	
0 or less than 1 hour		17 WEEKLY EARNINGS IN ALL JOBS(\$)	ALL
1-14		Under 40	
15-19		40 and under 80	
20-24		80 " 120	
25-29		120 " 160	
30-34		160 " 200	
35		200 " 240	
36-39		240 " 280	
40		280 " 320	
41-44		320 " 360	
45-48		360 " 400	
49 and over		400 " 440	
		440 " 480	
14 HOURS WORKED IN ALL JOBS	ALL	480 " 520	
0 or less than 1 hour		520 " 560	
1-14		560 " 600	
15-19		600 " 640	
20-24		640 " 680	
25-29		680 " 720	
30-34		720 " 760	
35		760 " 800	
36-39		800 " 840	
40		840 " 880	
41-44		880 " 920	
45-48		920 " 960	
49 and over		960 " 1000	
15 SECTOR	ALL	1000 and over	
Public		18 NUMBER OF BENEFITS	ALL
Private		None	
Don't know		One	
		Two	
		Three	
		Four	
		Five	
		Six and over	

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
19 NUMBER OF BENEFITS (EXCLUDING SICK, ANNUAL AND LONG-SERVICE LEAVE)	ALL	26 SOURCE OF GOODS BENEFIT	6
None		Current employer	
One		Other source	
Two		27 TYPE OF HOUSING BENEFIT	7
Three		Employee entitlement	
Four		Employer subsidy	
Five		Housing allowance	
Six and over		Rates	
20 NUMBER OF SPECIAL BENEFITS (EXCLUDING SICK, HOLIDAY, SUPER-ANNUATION AND STUDY LEAVE)	ALL	28 TYPE OF TELEPHONE BENEFIT	9
None		Rent paid or subsidised by employer	
One		Calls paid or subsidised by employer	
Two		29 TYPE OF TRANSPORT BENEFIT	10
Three		Vehicle only provided by employer	
Four		Restricted to travel to and from work	
Five		Not restricted	
Six and over		Expenses only paid for by employer	
21 NUMBER OF TAXABLE BENEFITS	ALL	Restricted to travel to and from work	
None		Not restricted	
One		Vehicle and expenses provided	
Two		30 TYPE OF STUDY BENEFIT	16
Three		Study as a condition of employment	
Four		All time-off made up	
Five		All time-off not made up	
Six		Some or all paid for	
Seven		None paid for	
Eight		31 AMOUNT OF PAID HOLIDAY LEAVE	20
Nine		0 weeks	
22 TYPE OF BENEFIT	ALL	1-2 weeks	
No benefits		3 weeks	
Holiday expenses		4 weeks	
Low-interest finance		5 weeks	
Goods or services		6 weeks	
Housing		7 weeks and over	
Electricity, gas, oil		Don't know	
Telephone		32 ABILITY TO ACCRUE HOLIDAY LEAVE	20
Transport		Can accrue holiday leave	
Medical or hospital		Cannot accrue holiday leave	
Union or professional association fees		Don't know	
Club or society fees		33 PROVISION OF SICK LEAVE	ALL
Entertainment allowance		Paid sick leave	
Shares, rights or options		No paid sick leave	
Study leave		Don't know	
Superannuation		34 PROVISION OF PAID HOLIDAY LEAVE	ALL
Child care education/expenses		Paid holiday leave	
Sick leave		No paid holiday leave	
Annual leave		Don't know	
Long service leave		35 PROVISION OF LONG-SERVICE LEAVE	ALL
23 SOURCE OF HOLIDAY EXPENSES BENEFIT	4	Long-service leave	
Current employer		No long-service leave/don't know	
Other source		No long-service leave	
24 SOURCE OF FINANCE BENEFIT	5	Don't know	
Current employer		36 SUPERANNUATION COVERAGE	ALL
Other source		Covered	
25 PURPOSE OF FINANCE BENEFIT	5	Not covered	
To purchase or improve house or land		Don't know	
To purchase a motor vehicle		Not asked	
Other			

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
37 SOURCE OF SUPERANNUATION COVER	23	40 PERMANENT OR CASUAL EMPLOYEES IN MAIN JOB	ALL
Current employer		Permanent employee	
Other source		Casual employee	
38 STUDY AS A CONDITION OF EMPLOYMENT	16	41 SIZE OF LOCATION	ALL
Not studying		Less than 10 employees	
Studying		10 - 19	
Is condition of employment		20 - 99	
Not condition of employment		100 or more	
Still at school		Don't know	
39 NUMBER AND TYPE OF BENEFITS RECEIVED	ALL		
Received no benefits			
Received benefits from only one group			
Received benefits from two groups			
Received benefits from three groups			
Received benefits from four groups			
Received benefits from all five groups			
(The five groups are Leave, Accommodation, Transport, Allowances and Superannuation)			

NOTE: More detailed breakdowns of some data items are available.

SPECIAL DATA REQUEST ORDER FORM**EMPLOYMENT BENEFITS, AUGUST 1990**

Please specify your special data request(s) on the order form provided on the following page.

The following points should be noted when requesting special tables:

1. Table requests will be available on computer printout, floppy disk or microfiche.
2. The current cost of special tables is as follows —

No. of data items (excluding populations)	Cost per table (\$)
2	120
3	150
4	210
5	300
6 or more	negotiable

NOTE (i) For tables provided on floppy disk, an additional cost of \$65.00 per disk will be charged;

(ii) For tables provided on microfiche, an additional cost of \$50.00 plus \$5.00 per microfiche will be charged;

(iii) Prices quoted are subject to revisions.

3. Return the completed order form together with the **address advice** to —

Assistant Director
Labour Force Supplementary Surveys
Australian Bureau of Statistics
PO Box 10
Belconnen ACT 2616

OR

Facsimile No. (06) 2526530

4. The invoiced cost is payable in full within 28 days of supply.
5. Any inquiries about this order should be directed to Mr Michael Jones on (06) 252 6503.



ADDRESS ADVICE — DETACH AND FORWARD TOGETHER WITH YOUR COMPLETED ORDER FORM.

Please send my order and invoice to —

NAME _____

ORGANISATION _____

ADDRESS _____

POSTCODE _____

TELEPHONE _____

Signature _____

Date / /

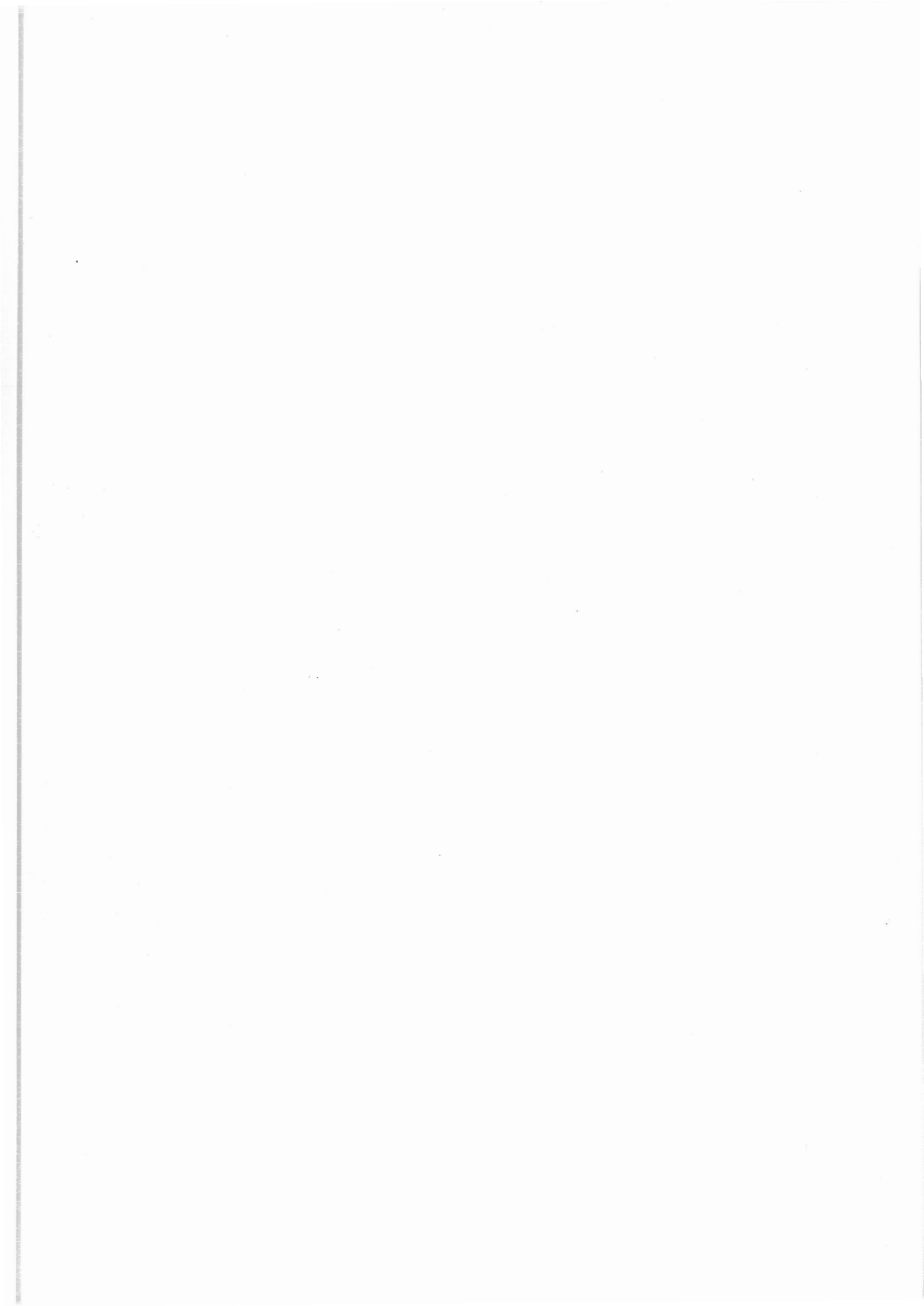
NOW AVAILABLE
SUPPLEMENTARY SURVEY DATA ON FLOPPY DISK

■ ■ ■ ■ ■ ***floppy disk*** ■ ■ ■ ■ ■

* Ad hoc requests for labour force published and unpublished supplementary survey data can now be provided on floppy disk.

* The disks are suitable for use with common spreadsheet packages on IBM compatible machines.

For further information contact Mr Michael Jones on Canberra (06) 252 6503 or any ABS State Office.





2063340008905

ISSN 1031-0258

Recommended retail price: \$11.50